Department of Commerce		
Programme: B. Com		
	Programme Outcome	PO-1 To develops the required knowledge, skills, and attitudes for the handling of Trade, Commerce and Industry.
		PO-2 To meet the growing needs of the business society.
		PO-3 The Commerce education is dedicated to developing tomorrow's leaders, managers, and professionals.
	Programme Specific Outcome	PSO-1 To imparting commerce education needs to be more dynamic to incorporate all local and global changes in the field of trade and commerce.
		PSO-2 To focus on student centric learning methods, which include use of Information and Communication Technology.
		PSO-3 To innovative methods of teaching and learning and emphasis on industry interaction to enable the learners to take up professional challenges more effectively.
Class	Course	Outcome
F.Y. B. Com	Financial Accounting 112	CO-1 To impart knowledge of basic accounting concepts
		CO-2 To create awareness regarding computerized accounting
		CO-3 To impart knowledge of various software used in accounting
		CO-4 To impart knowledge regarding finalization of accounts of various establishments
	Computer Concepts and Application 114(B)	CO-1 To make the students familiar with Computer environment.
		CO-2 To make the students familiar with the basics of operating System and business communication tools.
		CO-3 To make the students familiar with basics of Network, Internet, and related concepts.
		CO-4 To make awareness among students about applications of Internet in Commerce.
	Banking & Finance (Fundamentals of Banking) 115(B)	CO-1 To provide knowledge of fundamentals of Banking
		CO-2 To create awareness about various banking concepts
		CO-3 To conceptualize banking operations.
	Marketing and Salesmanship (Fundamentals of Marketing) 116(C)	CO-1 To introduce the basic concepts in Marketing.
		CO-2 To give the insight of the basic knowledge of Market Segmentation and Marketing Mix
		CO-3 To impart knowledge on Product and Price Mix.
		CO-4 To establish link between commerce, business and marketing.
		CO-5 To understand the segmentation of markets and Marketing Mix.

S.Y. B. Com	Business Communication 231	CO-1 To understand the concept, process and importance of communication.
		CO-2 To develop awareness regarding new trends in business communication.
		CO-3 To provide knowledge of various media of communication.
		CO-4 To develop business communication skills through the application and exercises.
	Corporate Accounting 232	CO-1 To make aware the students about the conceptual aspect of corporate accounting
		CO-2 To enable the students to develop skills for Computerized Accounting
		CO-3 To enable the students to develop skills about accounting standards
	Business Management 234	CO-1 To provide basic knowledge & understanding about business management concept.
		CO-2 To provide an understanding about various functions of management.
		CO-3 To create awareness among students related to new management concepts.
	Elements of Company Law 235	CO-1 To impart students with the knowledge of fundamentals of Company Law.
		CO-2 To update the knowledge of provisions of the Companies Act of 2013.
		CO-3 To apprise the students of new concepts involving in company law regime.
		CO-4 To impart students the provisions and procedures under company law.
	Cost & Works Accounting(236 E)	CO-1To prepare learners to know and understand the basic concepts of cost.
		2. To understand the elements of cost
		3. To enable students to prepare a cost sheet
		4. To facilitate the learners to understand, develop and apply the techniques of inventory control

T. Y. B.Com	Business Regulatory Framework (Mercantile Law) 351	CO-1 To get knowledge about various business-related laws
		CO-2 To acquaint students with the basic concepts, terms & provisions of Mercantile and Business laws
		CO-3 To develop the awareness among the students regarding these laws affecting business, trade and commerce.
	Auditing & Taxation 354	CO-1 To acquaint themselves about the concept and principles of Auditing, Audit process, Assurance Standards, Tax Audit, and Audit of computerized Systems.
		CO-2 To get knowledge about preparation of Audit report.
		CO-3 To understand the basic concepts and to acquire knowledge about Computation of Income, Submission of Income Tax Return, Advance Tax, and Tax deducted at Source, Tax Collection Authorities under the Income Tax Act, 1961.
	Advanced Accounting 352	CO-1 To impart the knowledge of various accounting concepts
		CO-2 To instill the knowledge about accounting procedures, methods, and techniques.
		CO-3 To acquaint them with practical approach to accounts writing by using software package
	Cost & Works Accounting(255 E)	CO-1-To provide knowledge about the concepts and principles of overheads.
		2. To Introduce the cost accounting standards and the cost accounting standard board.
		3. To understand the stages involved in the accounting of overheads.
		4. To build an ability towards strategic overhead accounting under Activity Based Costing.
	Cost & Works Accounting(256 E)	1. To prepare learners to understand the basic techniques in Cost Accounting
		2. To understand the learner, application of Cost Accounting techniques in cost control and decision making.
		3. To enable the learners to prepare various types of Budgets.
		4. To learn the basic concept of Uniform Costing and Inter-firm comparison

Programme: M. Com		
	Programme Outcome	PO-1 To equip and train Post Graduate students to accept the challenges of business world by providing opportunities for study and analysis of advanced commercial and business methods and processes. PO-2 To develop independent logical thinking and facilitate personality development.
	Programme Specific Outcome	PSO-1 To acquaint students with significance of research in business. PSO-2 To impart skills regarding methods of data collection and their interpretations. PSO-3 To develop communication and analytical skills among students.
Class	Course	Outcome
M.Com I Semester I	Management Accounting 101	PO-1 To enhance the abilities of learners to analyze the financial statements.
		PO-2 To enable the learners to understand, develop and apply the techniques of management accounting in the financial decision making in the business corporate
	Strategic Management 102	PO-1 To introduce the students to the emerging changes in the modern business environment
		PO-2 To develop the analytical, technical and managerial skills of students in the various areas of Business Administration
		PO-3 To empower to students with necessary skill to become effective future managers and leaders
		PO-4 To develop technical skills among the students for designing and developing effective Functional strategies for growth and sustainability of business
	Business Administration Special Paper I Subject Title: - Production & Operation Management 113	PO-1 To understand and develop deep insight of Production & Operation Management.
		PO-2 To understand & identity business problems involving operational function, planning and control, design development and quality management.
	Business Administration Special Paper II Subject Title: - Financial Management 114	PO-1 To acquaint the student with knowledge of various Financial Management terminologies
		PO-2 To understand the concepts relating to Financing & Financial Statement Analysis
		PO-3 To utilize the information gathered to reach an optimum conclusion by a process of reasoning
Semester II	Financial Analysis & Control	PO-1 To enable the students to acquire knowledge of

	201	financial analysis and control tools
		PO-2 To Make appropriate application and uses of financial analysis and control
		PO-3 To gain knowledge of practically comparing financial results of different years and different Companies
	Industrial Economics 202 A	PO-1 To provide the knowledge to the students about the basic issues of industrial economics.
		PO-2 To make aware the students about the industrial profile of India and the industrial policy of government of India.
		PO-3 To impart students' knowledge about sources of industrial finance and Indian industrial growth
	Business Ethics & Professional Values 213	PO-1To raise the student's general awareness on the ethical dilemmas at workplace
		PO-2 To investigate whether ethics set any boundaries on competition, marketing, sales and advertising
		PO-3 To prepare students to play a constructive role in improving the sustainable development with which they may become involved
	Elements of Knowledge Management 214	PO-1 To develop Analytical and Research oriented skills among the students.
		PO-2 To promote research and innovation ideas based on Knowledge Management.
		PO-3 To enhance knowledge level and practice of linking theoretical background with applied Social Science.
M.Com II Semester III	Business Finance 301	PO-1 To acquaint the students with corporate finance required for Indian Industries.
		PO-2 To acquaint the students with corporate finance required for Indian Industries.
		PO-3 To give detail exposure of working capital management practice of finance to students Skills to be developed.
	Research Methodology for Business 302	PO-1 To acquaint the students with the areas of Business Research Activities
		PO-2 To enable students in developing the most appropriate methodology for their research studies
		PO-3 To make them familiar with the art of using different research methods and techniques
	Human Resource Management 313	PO-1To understand the basic concepts of Human Resource Management and changing role of HRM in business.
		PO-2 To expose the students to the concept, significance and uses of the concepts like Retirement/ Retrenchment Strategies and Recent Trends in HRM
		PO-3 To understand the E-HR and recent trends in Human Resource management.
	Organisational Behaviour 314	PO-1To make the students understand various concepts of organization behaviour
		PO-2 To provide in depth knowledge about process of formation of group behaviour in an organization set up
		PO-3 To understand the concept of stress and conflict and effects of work culture

Semester IV	Capital Market and Financial Services 401	PO-1To make the students aware about the latest developments in the field of capital market in India.
		PO-2 To enable the students to understand various transactions in stock exchanges and agencies involved in it.
		PO-3 To acquaint the students with working of capital market.
	Industrial Economic Environment 402	PO-1To provide knowledge about basic issues in Industrial Economic Environment to students.
		PO-2 To study the progress and current problems of major industries in India.
		PO-3 To make students aware about Industrial pattern and growth in India and Industrial policies of India since independence.
	Recent Advances in Business Administration 413	PO-1 To familiarize the students with the recent advancements in business administration
		PO-2 To expose the students to the concept, Innovation Management
		PO-3 To impart adequate knowledge and analytical of cross-cultural Management.