

Adv.M.N.Deshmukh Arts, Science and Commerce College, Rajur

Tal-Akole, Dist-Ahmednagar.(MS) PIN-422604



CRITERION V: Student Support & Progression

Key Indicator: 5.2 Student Progressions

5.2.1.1: Number of outgoing students placed and / or progressed to higher education year wise during the last five years

सावित्रीबाई फुले पुणे विद्यापीठ, पुणे संलग्नता क्र. PU/AMIS/045/(1993)

Satyaniketan's

Adv. Manoharrao Nanasaheb Deshmukh

Arts, Science & Commerce College

Rajur, Tal. Akole, Dist. Ahmednagar Pin: 422 604 Mob. 8766573007

Professor Dr. Bhausaheb Y. Deshmukh

(M.Com., M.A., B.Ed., G.D.C.& A. Ph.D.)

PRINCIPAL

मनोहरराव नानासाहेब देश

कला, विज्ञान व वाणिज्य महाविद्यालय राजुर, ता. अकोले, जि. अहमदनगर पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६६५७३००७ प्राध्यापक डॉ. भाऊसाहेब य. देशमुख (एम.कॉम.,एम.ए.,बी.एड.,जी.डी.सी.ॲण्ड ए.,पीएच.डी.)

सत्यनिकेतन संचालित

* नॅक पूर्नमुल्यांकन 'अ' श्रेणी प्राप्त महाविद्यालय पुणे विद्यापीठाचा 'उत्कृष्ठ' महाविद्यालय पुरस्कार शष्टीय सेवा योजनेस राजस्तरीय 'उत्कृष्ठ एकक' पुरस्कार

महाराष्ट्र राज्य 'वनश्री' पुरस्कार

/ 202 - 202 Date:

* NAAC Accredited 'A

* E-mail : mndcollegerajur@gmail.com

* Visit us at : www.mndcollegerajur.org

* Contact No. : 8766573007

/202 - 202 Ref No. /

Clarification for Metric No. 5.2.1.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

5.2.1.2. Number of outgoing students placed and / or progressed to higher education year wise during the last five years

As per suggestion given in DVV, we are herewith providing the consolidated documents regarding matrix no. 5.2.1.1. We have corrected the numbers which are shown in AY 2018-19, 2019-20, 2021-22 in metric ID 5.2.1.1.

Therefore, we humbly request you to consider and validate the following inputs.

2022-23	2021-22	2020-21	2019-20	2018-19
85	57	76	70	09

All the supporting documents are endorsed by the Principal.

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5.2.1 Placement of outgoing students during last five years.

Sr. No	Years	Name Of Students Who enrolled for higher education	Program Graduated From	Year Of Graduation	Name of the employer	Designation	Package (INR Rs.)
1	2018-19	Bhagawat Dhananay Laxman	M.Sc.(Org. Chemistry)	2017-2018	Syngenta Biosciences Private Ltd. Pune	Junior Chemist	300000
2	2019-20	Rahul Arote	B.Com	2018-2019	ICICI Bank, Pune	Sales Officer	175000
3	2019-20	Rupali Bhojane	B.Com	2018-2019	ICICI Bank, Pune	Sales Officer	175000
4	2019-20	Sumit Zolekar	M.Sc. Organic Chemistry	2018-2019	ICICI Bank, Pune	Sales Officer	175000
5	2019-20	Amar Sonawane	B.Com	2018-2019	ICICI Bank, Pune	Sales Officer	175000
6	2019-20	Aditya Kuldharan	B.Com	2018-2019	ICICI Bank, Pune	Sales Officer	175000
7	2019-20	Dipali Raut	B.A,	2018-2019	ICICI Bank, Pune	Sales Officer	175000
8	2019-20	Sarika Alhat	B.A.	2018-2019	ICICI Bank, Pune	Sales Officer	
9	2019-20	Rohit Baramate	B.Com.	2018-2019	ICICI Bank, Pune		175000
10	2019-20	Vishal Nikam	B.A.	2018-2019	Decoder in the National State (National State)	Sales Officer	175000
11	2019-20	Dnyaneshwr Sabale			ICICI Bank, Pune	Sales Officer	175000
		VINCO • INCOMENDATION OF THE PROPERTY OF	B.A.	2018-2019	ICICI Bank, Pune	Sales Officer	175000
12	2019-20	Vijay Dhage	B.Sc.	2018-2019	ICICI Bank, Pune	Sales Officer	175000
13	2019-20	Rupali Kolhal	B.Com	2018-2019	ICICI Bank, Pune	Sales Officer	175000
L4	2019-20	Devidas Yamaji	B.Com.	2018-2019	ICICI Bank, Pune	Sales Officer	175000
.5	2019-20	Walve Puja Sudam	M.Sc.(Botany)	2018-2019	Vasundhara Academy Akole	Assistant Professor	100000
.6	2019-20	Vairal Sandip Uttam	M.Sc.(Org. Chemistry)	2018-2019	Amrutvahini Model School &Jr.College Sangamner	Teacher	140000
7	2020-21	The state of the s	M.Sc.(Org. Chemistry)	2019-20	J.Duncan Health cara Pvt.Ltd. Atgaon Tal- Shahapur Dist-Thane	Trainee	170000



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18	2020-21	Bandkoli Kashinath Dhawala	B.Sc.	2019-2020	Post Office Sonai	B.O.	350000
19	2020-21	Deshmukh Joti	M.Sc.(Org. Chemistry)	2019-2020	Lesanto Laboratories Ltd.	Quality Control Chemist	220000
20	2020-21	Bhangare Sanjay Dunda	B.A.	2019-2020	Shri Wagdev Junior College Wathar Sation Dist- Satara	Teacher	108000
21	2020-21	Dighe Shubham	M.Sc.(Org. Chemistry)	2019-2020	Godavari Biorefineries Ltd.	Officer R&D Research &Development	240000
22	2020-21	Zole Nandu Gunaji	B.Sc. Physics	2019-2020	BMCC Mumbai	Ulcer Healer	370000
23	2020-21	Punde Sainath Ramesh	B.Sc. Physics	2019-2020	Shri. Sant Dnyaneshwar Vidyalay Dhokri, Tal- Akole	Asst. Teacher	150000
24	2021-22	Solapure Prajakata Shalem	M.Sc.(Botany)	2020-2021	Vasundhara Academy Akole	Teacher	300000
25	2021-22	Sugbhor Sandip hanumanta	M.Sc.(Botany)	2020-2021	JFL Arts Comm.Sci.College Shendi Bhandardara	Lab Assistant	150000
26	2021-22	Sangare Sagar Sunil	B.Com.	2020-2021	Indusland Bank Ltd.	Business Development Manager	285000
27	2021-22	Ghule Sachin	M.Sc.(Org. Chemistry)	2020-2021	Medley Pharmacouticals Ltd.	Sr. Research Assistant	190000
28	2021-22	Shete Prajkta M.	M.Sc.(Org. Chemistry)	2020-2021	Korten Pharmacouticals Pvt. Ltd Shirgon Tal- Palghar	Quality Assurance	180000
29	2021-22	Abhale Pratik Buwaji	B.Com.	2020-2021	Star Pipe Foundry India Pvt.Ltd.	Cost Assistant	315600
30	2021-22	Dighe Akshay Somnath	B.Com.	2020-2021	Taxblock India Pvt. Ltd. Wakadewadi Pune	Jr.Tax Advisor	200000
31	2021-22	Langhi Shiram Yamaji	M.Sc. (Org. Chemistry)	2020-2021	CISF Rajasthan	Constable	340000
32	2022-23	Landge Rupali Dilip	B.Sc. Chemistry	2021-2022	Post Office Shrirampur	B.O.	140000
33	2022-23	Randhe Babaji Balasaheb	M.Sc. (Org. Chemistry)	2021-2022	Sparsh Bio.Tech Pvt.Ltd. Jamnagar Gujarat	O.C. Executive	300000
34	2022-23	Kale Puja S.	M.Sc. (Org. Chemistry)	2021-2022	Amphenol Interconnect India Pvt.Ltd.	Development Production	173388
35	2022-23	Arote Akshay	M.Sc. (Org. Chemistry)	2021-2022	Rubicon Research Pvt.Ltd. Ambarnath ,Thane	Quality control Department	210000
36	2022-23	Kale Priyanka V.	M.Sc. (Org. Chemistry)	2021-2022	Amphenol Interconnect India Pvt.Ltd.	Development Production	160548



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37	2022-23	Mali Chitra B.	M.Sc. (Org. Chemistry)	2021-2022	Amphenol Interconnect India Pvt.Ltd.	Development Production	96324
38	2022-23	Agale Ganesh	M.Sc. (Org. Chemistry)	2021-2022	Sunpharma ceutical Industries Itd.Goregaon (E) Mumbai	Officer	240000
39	2022-23	Wakchaure Sujata baban	B.A.	2021-2022	Me-Hin Tech Edge Solution Wadala Mumbai	Sales Executive	80000
40	2022-23	Arote Sankalesh Ramanarh	B.Com.	2021-2022	Viscon Polymers Pvt.Ltd.pune	Jr.officer	130000
41	2022-23	Arote Dipika Ravsaheb	B.A.	2021-2022	Versatiles Services	Jr. Officer	140000
42	2022-23	Pawar Manali Milind	B.Com.	2021-2022	HDB financial Services Ltd.	Bank Officer	140000
43	2022-23	Shelke Akshay	B.Sc.	2021-2022	Tata Consultancy Services Ltd.	Jr. Consultant	240000
44	2022-23	Date Sonsli Arun	B.Sc. Physics	2021-2022	Post Office Dhamangaon Pat Tal-Akole	B.O	353000
45	2022-23	Awari Pankaj Ramnath	M.Sc. (Org. Chemistry)	2021-2022	Decan Nutraceuticals Pvt.Ltd. Pune	Jr.R & D Chemist	190000
46	2022- 2023	Jayesh Bhangare	B.Sc.	2021-2022	Porite India Pvt. Ltd. Chakan (Pune)	Asst. Trainee	204000
47	2022- 2023	Vishal Bhangare	B.Sc.	2021-2022	Porite India Pvt. Ltd. Chakan (Pune)	Asst. Trainee	204000
48	2022- 2023	Shriram Dhage	B.Sc.	2021-2022	Porite India Pvt. Ltd. Chakan (Pune)	Asst. Trainee	204000
49	2022- 2023	Akshay Hadawale	B.Sc.	2021-2022	Porite India Pvt. Ltd. Chakan (Pune)	Asst. Trainee	204000
50	2022- 2023	Vishal Pawar	B.Sc.	2021-2022	Porite India Pvt. Ltd. Chakan (Pune)	Asst. Trainee	204000
51	2022- 2023	Omkar Shinde	B.Sc.	2021-2022	Porite India Pvt. Ltd. Chakan (Pune)	Asst. Trainee	204000
52	2022- 2023	Nandan Arote	M.Sc. (Org. Chemistry)	2021-2022	Decan Nutraceuticals Pvt.Ltd. Pune	Jr.R & D Chemist	190000



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syngenta

Syngenia biocciones Private Limite Registered & Corporate Office Amar Paradigm S.No. 110/11/3 Baner Road, Pune-411045 Mahorashire, India Per 111-11 MICH-1818 Fax: 9120-30699480 www.ayngente.com

CONFIDENTIAL

Date: 17 December 2019

Mr. Dhananjay Laxman Bhagawat At/Post- Nandur khandarmal Tal-Sangamner Dist- A.Nagar

Pune 422605

Sub: Offer and Letter of Appointment

Dear Dhananjay Bhagawat,

Congratulations III We are pleased to issue the letter of appointment to you for the position of Junior Chemist in Work level 2A based at Goa.

Syngenta is one of the world's leading companies with business in over 90 countries dedicated to our purpose of "Bringing plant potential to life". Our Crop Protection and Seeds products help growers increase crop yields and productivity. We contribute to meeting the growing global demand for food, feed and fuel and are committed to protecting the environment, promoting health and improving the quality of life.

The terms and conditions of your appointment are set out as below. This offer is subject to you being medically fit; verification of your credentials/documents and satisfactory checking of background/character from the references. In the instance that any of the above are reported as unsatisfactory, this offer letter becomes null and void.

Please return the duplicate copy of this letter, duly signed by you, as acceptance to the terms and conditions.

1 Code of Conduct

The Syngenta Code of Conduct, forms an integral part of your terms of employment with Syngenta. It shall be your endeavor to translate the Code into reality.

It guides each of us to demonstrate the highest standards of ethical conduct combined with our business performance. It is the foundation on which our reputation and our Company is built. A copy of the Company's Code of Conduct is enclosed.

2 Duties

The Company expects the employee to perform the duties allotted to him/her in a responsible manner. In this connection he/she shall:

- faithfully safeguard the interests of the Company;
- comply with the general regulations and any special instructions issued to him/her;
- not engage in any other gainful activity in so far as it is incompatible with his/her obligations
 to the Company; in all cases of doubt he/she shall obtain written authorization from the
 Company;

Sight



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contract shall be adjudicated upon or decided in the first instance by the appropriate court in Pune.

This contract shall take effect from a date mutually agreed between yourself and the company but not later than 02 January 2020. You will confirm in writing the actual date of joining to the authorized signatory of the Company.

The employee shall be on probation for a period of six months, on satisfactory completion of which ho/cho will be confirmed in the Company's employment automatically unless it is informed in writing to the contrary. However, the period of probation may be reduced or extended at the discretion of the Company. discretion of the Company.

In consideration of the employee's service, the Company hereby undertakes to pay the employee basic salary and other benefits as set out hereinafter. The details are available in the annexure for your reading and must be tracked as a safetability. your reading and must be treated as confidential.

11 Other terms and conditions

It is hereby agreed and declared that a residential accommodation (whether owned by or leased / tenanted to the Company), if any provided by the Company basis applicable policy, to the

employee shall be by reason of his/her employment with the Company and that the employee shall be Trustee for the Company in respect of such residential accommodation. It is further agreed and declared that in the event of the employee being in occupation of any residential accommodation provided by the Company to the employee at the time of ceasing to be in the employment of the Company for whatever reason, he/she shall vacate the same forthwith and hand over the same to the Company and that his failure to do so will constitute a breach of trust and gross and willful misconduct on his/her part.

The employee agrees that in such event the company is hereby authorized to withhold payment of and other dues of the employee till such time as he/she hands over to the Company vacant possession of the residential accommodation provided to him.

possession of the residential accommodation provided to him.

The employee confirms that the flat shall be occupied by himself / herself and his / her family members, viz. his/her spouse, his/her sons, his/her daughters and nobody else. He/she admits that he/she and his/her family members mentioned above shall be the licensees of the company in respect of the flat and that neither he/she nor any of his/her family members shall set up a possessory title against the Company in respect of the flat while they are in possession of the flat. In all other matter of day to day working conditions like hours and place of work, leave benefits, etc., the employee shall be governed by the Company's policies, rules and regulations for the time being in force. Company also has all the rights to change and amend the company policies as necessary.

12 INTELLECTUAL PROPERTY

12.1 You agree that the Company shall own all Intellectual Property (as defined below) discovered or created by you (whether by yourself or jointly with others) during the term of your. employment or which is based on or derived from any confidential information belonging to









Rohit Muthe <rohitmuthe23@gmail.com>

Rajuri_College_Campus_July_2019

1 message

Gaurihar Nishikant Gole (Assistant Manager - Sourcing, Nagpur) <gauriharg@itm.edu> Mon, Jul 22, 2019 at 5:53 PM To: rohitmuthe23@gmail.com

Cc: "Vivek Ajamane (Asst. Manager, Sourcing, ISA Kolhapur)" <viveka@itm.edu>

Dear Sir,

PFB is selected candidate list @ your esteem college.

Sr. No	Candidate Name	Mobile Number
1	Rupali Bhojane	7507285622
2	Sumit Zolikar	9730514153
3	Amar Sonawane	8796870552
4	Aditya Kuldharan	9970264396 / 7745015109
5	Deepali Raut	9762165860
6	Sarika Alhat	9860055480
7	Rohit Baramate	9763050535
8	Vishal Nikam /	9637405341
9	Dnyaneshwar Sabale	976346943
10	Vijay Dhage	9850866703
11	Rahul Arote	9922084429
12	Devidas Yamaji	7262888677 / 7588789891
13	Rupali Kolhal	7057607662

This is for follow- up from your side so that maximum joinings can be offered to your college.

Thanks & Regards,

Gaurihar Gole | Assistant Manager- Sourcing | ITM Skills Academy

C/O, ICICI Bank Ltd (RO), 1st Floor, Near Akashwani Square, Palm Road, Civil Lines,

Nagpur, Maharashtra 440001

Ph:+91 7666103311

Toll Free Number: 1800 102 8020 Email:- gauriharg@itm.edu

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ABHINAV SHIKSHAN SANSTHA

Nawalewadi, Tal -Akole, Dist - Ahmednagar 422601

Reg. No.: MAH/2143/Ahmednagar Under the Societies Reg. Act 1860 Dated: 22/01/1992 Reg. No.: F-2127/Ahmednagar

Under the public Trust Act 1950 Dated: 09/04/1992

Phone: Office (02424) 221283, 223943 Fax: (02424) 223943

Email: abbinavakole@rediffmail.com

Outward No. ASS/Order/ 55 /2019-20

Date: 10/07/2019

APPOINTMENT ORDER

To,

Miss. Walve Puja Sudam At- Mirgapur, Post- Nanduri, Tal- Sangmner, Dist- Ahmednagar

Sub: Appointment to the post of Assistant Professor

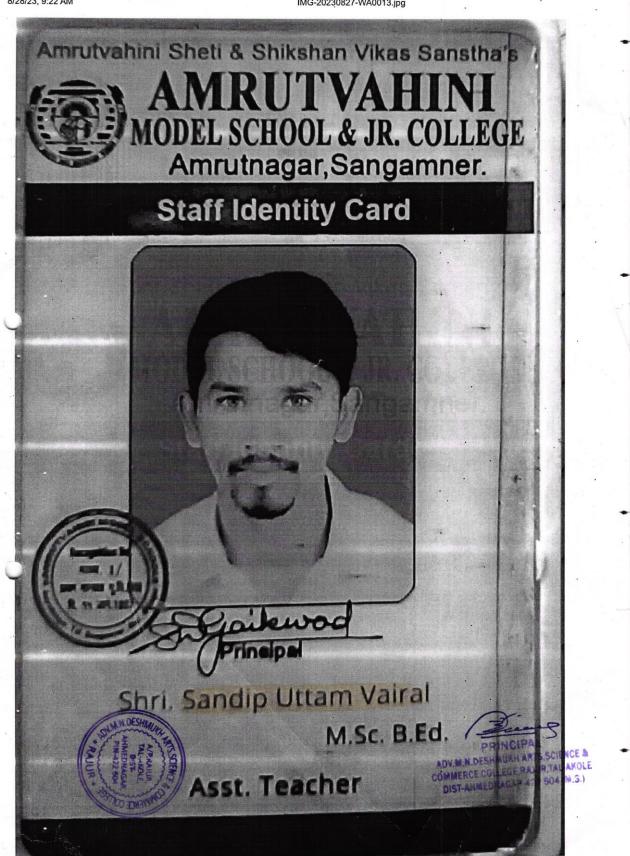
With reference to your application dated 19/06/2019. I have the pleasure to inform you that you are hereby appointed as an Assistant Professor in Abhinav College of Science, Akole . Your Appointment is subject to following terms & Conditions and is purely full time basis with effect from 15/07/2019 or the date of joining.

- 1. Your services will be governed by ordinances and rules and regulations laid down by the Central / State govt. and Abhinav Shikshan Sanstha from time to time.
- 2. Your appointment is for a period from 15/07/2019 to 15/05/2020. After expiry of the above period. Your services shall stand terminated without any notice.
- 3. You will be paid consolidated salary Rs. 5000 /- plus other allowances Rs.3250/- per month. (Total Gross Salary Rs. 8250 /-)
- 4. If no reply regarding the acceptance is received within the period mentioned above, the order shall be treated as cancelled.

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Date: 27-Jul-2020

To, Mr. Awari Akshay Sopan, At Post- Dhamangaon Awari Taluka - Akole, Dist- Ahmednagar, Maharashtra- 422601

Dear Mr. Awari Akshay Sopan,

J. Duncan Healthcare Pvt. Ltd. is pleased to inform you that you have been selected as a Trainee. We trust that your knowledge, skills, sincerity and experience, will be among our most valuable assets. You'll be eligible to receive mutually decided Stipend subject to the rules, regulations and policies of the company. You will be governed by the terms and conditions of the Trainee Agreement, Staff Regulations and Rules as applicable to the Trainees of your category from time to time.

This engagement is subject to your being declared medically fit by a registered medical practioner and verification of your character and antecedents based on the information furnished in your application for engagement and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your engagement is liable to be terminated without notice.

Your training location will be at Atgaon. However, you may be transferred to any of the company locations within India if circumstances so necessitate to continue training on the same terms and

The training will be for a period of one year from the date of your joining. On completion of your training period, subject to your performance and availability of a suitable value, the Company may offer you employment.

We welcome you to J. Duncan family and look forward to a fruitful collaboration.



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DIST-AHMEDHAGAR 422 GO4 (M.S.)

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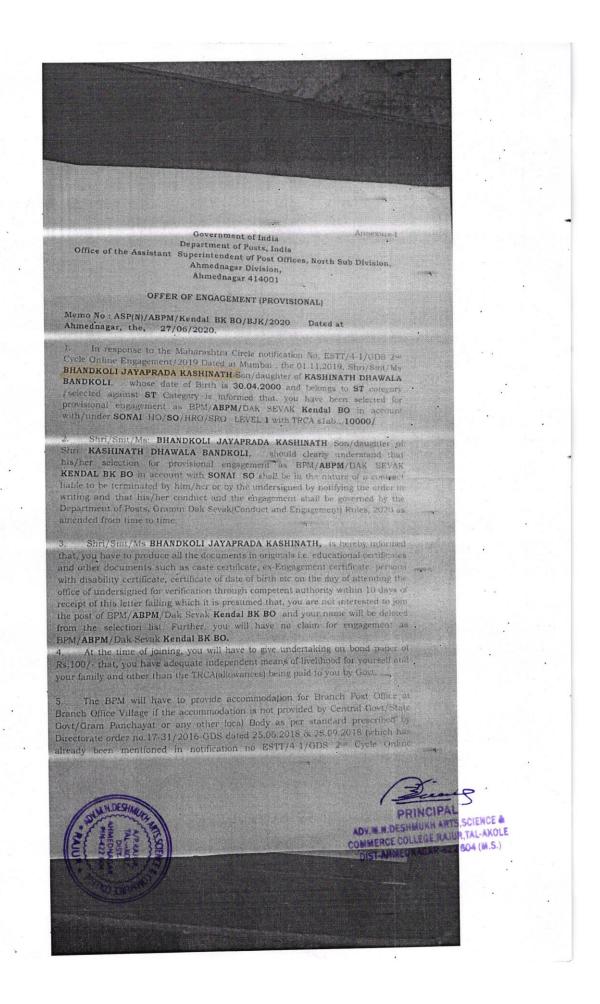
J. Dancan Healthcare Pvt. Ltd.

Reg. office & Factory: Plot No. 65,66,67, Phase-II, Atgaon Industrial Complex, Atgaon, Tal-Shahapur, Dist-Thane 421
Maharashtra State, India. Tel./Fax: +91-2527-240296 / 240695 Email: info@jduncan.co.in; admin@jduncan.co.in

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Date- 01.02.2020

Miss. Jyoti Deshmukh

Bldg. no. 4, Room no.403, Yashwant Shrushti, At-Post - Boisar, Dist-Palghar Mob No. 9096324014

Dear Miss. Jyoti Deshmukh,

We are pleased to Promote you as an "QUALITY CONTROL CHEMIST" w.e.f. 01.02.2020. We wish you to keep it up.

We hope that you will continue performing at the same exemplary level that you have demonstrated in the past.

We look forward for better Co-operation, Dedication, Discipline & Professionalism from you.

We wish you best of luck in your future endeavor.

For Lesanto Laboratorio

(Mr. Hemant K. Patil)

Manager-Account & Administration

Signature: TOULKE

Name

: Deshmukh Jyot : 201/02/20

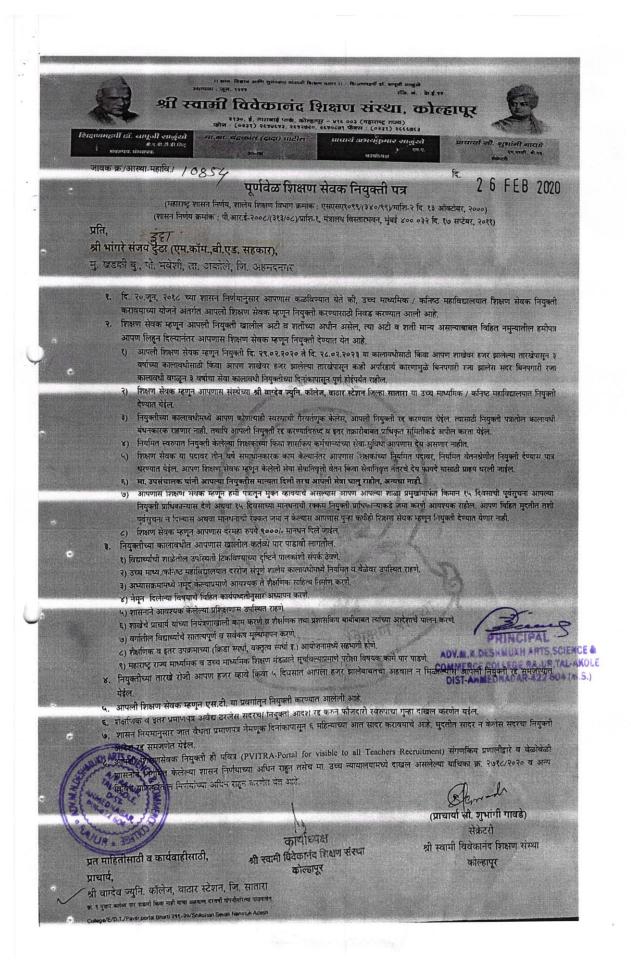
Date



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COMMERCE COLLEGE, RAJUR, TAL-AKOLE DIST-AHMEDNAGAR-422 604 (M.S.)

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Godavari Biorefineries Ltd

- 11.7 You will keep us informed of any change in your residential address, civil or marital status and other such matters, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- 11.8 You are required to strictly adhere to the policies of the Company governing the use of the computing and telecommunication facilities which prohibits, among other things, the usage, download, storage and distribution of pornographic material, job sites, and viruses or any other material, from the internet or any other source, that may be potentially harmful to the business of the Company.
- 11.9 You will be responsible for safekeeping and return in good condition/order, whenever demanded by the Company all Company owned/leased/hired property, which is/will be in your use, custody or charge for the business purpose of the Company. You will always abide by the instructions given to you for their handling, legal, commercial and insurance related matters pertaining to the said property.
- 11.10 You must always adhere to the Company's Policy regarding Code of Conduct.
- 11.11 You will observe general decorum and discipline and will be governed by all the policies and procedures and its guidelines as in force from time to time.
- 11.12 The Company Policies and Procedures are subject to review over time.
- 12.0 Misconduct or Breach of Provisions: Any misconduct, indiscipline, breach of integrity and/or breach of any of the terms and conditions mentioned above shall make you liable to immediate removal from the services of the Company apart from any action which the Company may take against you for breach of contract as deemed appropriate. In such events it would not be necessary for the Company to give you any notice, or payment in lieu thereof, whatsoever. You will abide by the rules and regulations of the Company which are enforced from time to time and the Company shall have the right to vary or modify any of the terms and conditions of service at any time, which shall be binding on you.
- 13.0 Survival: Upon the termination of your employment with the Company, due to the provision of clause 12 above or otherwise, clauses 4 and 10 above shall survive and continue in effect.

14.0 Acceptance: The terms and conditions of your appointment will remain valid till the Company informs you about any change/ modifications and the said changes will override the terms and conditions of this letter from that date onwards. If the terms and conditions of offer enumerated in this letter of appointment are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this letter and returning it to the Company.

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COMMERCE ALMS COMME

COMMERCE COLLEGE, RA22 604 (M.S.)

DIST-AMMEDNAGAR-422 604 (M.S.)

PIST-AMMEDNAGAR-422 604 (M.S.)

Regd. Office: Somalya Bhavan, 45/47, Mahalma Gandhi Road, Fort, Mumbai - 400 001 INDIA.

Tol. (91-22) 2204 8272 / 6170 2100 Fax: (91-22) 2204 7297 www.somalya.com

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Godavari Biorefineries Ltd

15.0 Submission of Documents: As part of your joining formality, you are required to submit the following documents on your date of joining: a) Photocopies of SSC, Graduation and Post-Graduation Mark Sheets and Degree Certificate (Originals for Verification), b) Photocopy of relieving letter/accepted copy of resignation letter/experience certificate from your previous employer, c) Photocopy of previous month's salary slip and CTC break up, d) Three References (Atleast one previous employer), e) Photocopy of signed Business Continuity Agreement with previous employers (if applicable) and f) Two passport size photographs, g) Pan card photo copy

Your employment will be subject to rules and regulations and conditions of services at present and those made from time to time as applicable to your category of employees.

We welcome you to the organization and wish you a long and successful career at Godavari Biorefineries Limited.

Yours Sincerely, For Godavari Biorefineries Limited

Dr. Sangeeta Srivastava **Executive Director**

I have fully read understood the terms and conditions mentioned above, I accept the same by signing the duplicate copy of this Appointment Letter.

Signature:

ADV.M.M.DESHMUXH ARTS, SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKOLE DIST-AHMEDNAGAR-422 604 (M.S.)

Page 6 of 8

Regd. Office: Somaiya Bhavan, 45/47, Mahatma Gandhi Road, Fort, Mur Tel : (91-22) 2204 8272 / 6170 2100 Fax : (91-22) 2204 7297 www.somaiya.com







शिक्षकाची सही

नाव : श्री. पुंडे साईनाथ रमेश पदनाम : सह शिक्षक

मुख्याध्यापिका सही



PRINCIPAL

ADV.M.N.DESHMUKH ARTS, SCIENCE & COMMERCE COLLEGE, RAJUR.TAL-AKOLE DIST-AHMEDNAGAR-422 604 (M.S.)

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॥ स्वयमेव मृगेन्द्रता ॥

Abhinav Shikshan Sanstha's

UASUNDHARA ACADEMY

Tal. Akole, Dist. Ahmednagar. 422 601. 🛣 : (02424) 221283, 223458

Website.: www.vasundharaacademy.org

E-mail: vasundharaakole@gmail.com vasundhara.academy2016@gmail.com

Govt of Maharashtra NOC No. 4015/C.R./342/SM-3 Dt. 9" December 2015

दिनांक -: १३/०९/२०२१

कार्यरत असलेबाबतचा दाखला

प्राजक्ता शालेम सोलापुरे या अभिनव शिक्षण संस्थेचे , वसुंधरा अकॅडेमी , अकोले ता- अकोले , जि- अहमदनगर येथे १६/०६/२०२१ पासून सहा. शिक्षिका या पदावर कार्यरत आहेत. हा दाखला त्यांच्या लेखी मागणीवरून दिला.

स्थळ - अकोले

दिनांक - १३/०९/२०२१

DIST. P. NO. E. C. W. Bar . N. W. W. Bar . N. W. W. W. Bar . N. W.

निक्मीकांत आहेर Principal Vasundhara Academy,Akole fal.Akole (422601),Dist.A'Nagar



PRINCIPAL

ADV.M.N.DESHMUKH ARTS, SCIENCE &

COMMERCE COLLEGE, RAJUR, TAL-AKOLE

DIST-AHMEDNAGAR-422 604 (M.S.)

Joining Report

Date- 66 | 09 | 2021

From Sugbhor Sundil Hanumunta At- POST - WAYT TAL- AKOLE. Ditt- Ahmednayer MONO: 7761831289 / 9403245306

The Secretory, Janseva Foundation Loni bk's Tal-Rahata, Dist-Ahmednagar.

Subject:-Joining Report

Reference: Janseva Foundation Appointment order Lab Assident

With reference to above mentioned order I have Pleasure to inform you that I am joining my duty as lab Assistat we fold og 202) at 11:00 am/pm. The certified copies are attached here with for your kind perusal. My personal Address is as under.

Thanking You,

Sugbhor Sandif Hanumanta

MO.NO. - 7769831289. /9403245306.

REMARK OF THE HEAD OF THE DEPARTMENT

Yours Faithfully,

He/She allowed to join as a Lab ASSITCENT in the J.F.L. AST. Com-Department science coveres benefit the underdese

> Head of Department PRINCIPAL Janseva Foundation Loni Bk's Art's And Commerce College, Shendi(Bhandardara)-422604 Tal Akole, Dist Ahmednagar,

Copy to-

1. Principal, Janseva foundation loni bk's Art's and commerce college shendi tal-akole Dist-ahmednagar

a Foundation Loni bk

DIST-AHMEDNAGAR-422 604 (M.S.)

IndusInd Bank IndusInd Bank

Annexure - I

Letter Date:		26-Aug-21			
Candidate Name:	Sagar Sunil Sangare	Organization Unit (OU):	CBL-BB-BDM		
Contact Address:	GAVTHAN AT-TALE PO-KOHANE TAL AKOLE, KOTUL AHMADNAGAR,, Pin Code - 422610	Branch:	Dombivali Branch		
Grade:	AM	City:	Thane		
Designation:	Business Development Manager	Reporting Manager ECN:	86967		
Function (Business Unit):		Reporting Manager Name:	Shraddha Chaitanya Kshirsagar		
Department:	Business Development Team	Cost Center Code:	8161		

Compensation Heads	Rs. (Per Annum)	Rs. (Per Month)
Basic	107649	8970
HRA	53824	4485
Statutory Bonus	28800	2400
Medical Reimbursement	15000	1250
Officer Allowance	18863	1571
Conveyance Allowance	19200	. 1600
Monthly Gross - (A)		20276
LTA (B)	6500	541
Employer PF Contribution (C)	19286	1607
Annual Guaranteed Cash (D)=(A+B+C)	269122	22426
Gratuity (E)	5177	431
Insurance Costing Mediclaim & GPAI (F)	10700	891
Cost to Company (G)=(D+E+F)	285000	23750

Yours faithfully,

Zonal HR Partner

Candidate's Signature: Sanoti

Human Resource Department

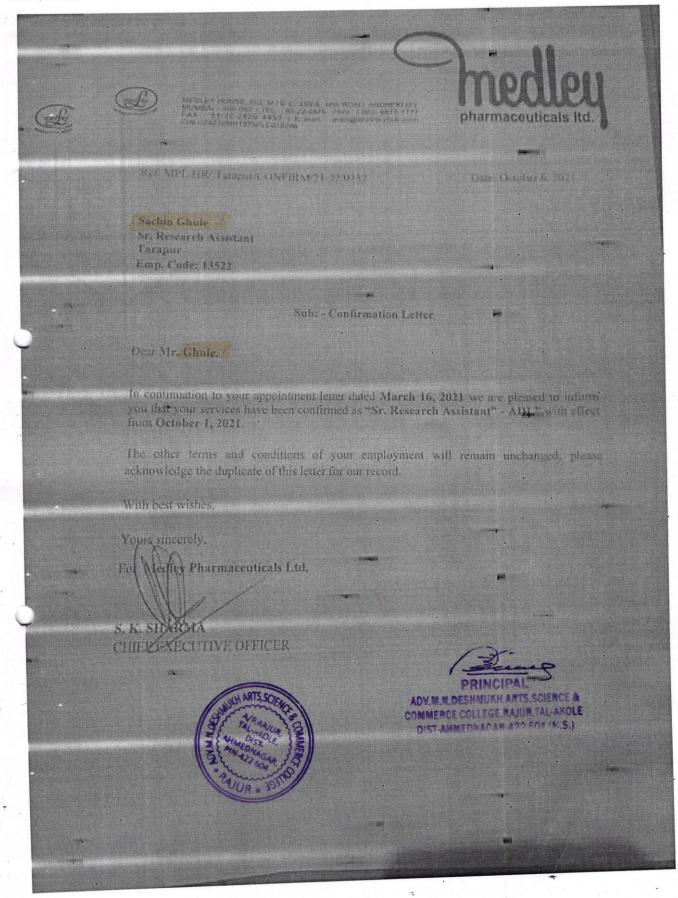
Page 12 of 12

IndusInd Bank Ltd

COMMERCE COLLEGE, RAJUH, TAL-RAULE DIST-AHMEDNACAP. 427 + sind Bank Limited, Building No.7, Solitaire Corporate Park, d. Chakala, Andheri (E), Mumbai - 400 093, Tel: (0022) 66412200

Registered Office: 2401 Gen. Thimmayya Road, Pune 411 001, India Tel.: (020) 2634 3201 Fax: (020) 2634 3241 Visit us at www.indusind.com CIN: L65191PN1994PLC076333





Korten Pharmaceuticals Pvt. Ltd.

Regd. off.: Damji Shamji Industrial Complex, M. Caves Rd., Andheri (E), Mumbal - 400 093.
Unit No. 40-DSIC • Tel. No.: 91-22-26873074 / 75 / 76 • Fax No.: 91-22-26873502



INCREMENT LETTER

6TH May 2021

Dear MS. PRAJKTA M SHETE

Sub: Increment for the year 2021 - 2022

We are pleased to offer you an increment as per attached annexure "A".

All other terms and conditions as applicable to your grade will remain the same as before.

Please sign the duplicate copy of this letter of having accepted the same.

We wish you success for your future.

Thanking you,

Yours Sincerely,

For KORTEN PHARMACEUTICALS PVT. LTD.

(L. P. Hendricks)

Works Manager - Plant



PRINCIPAL

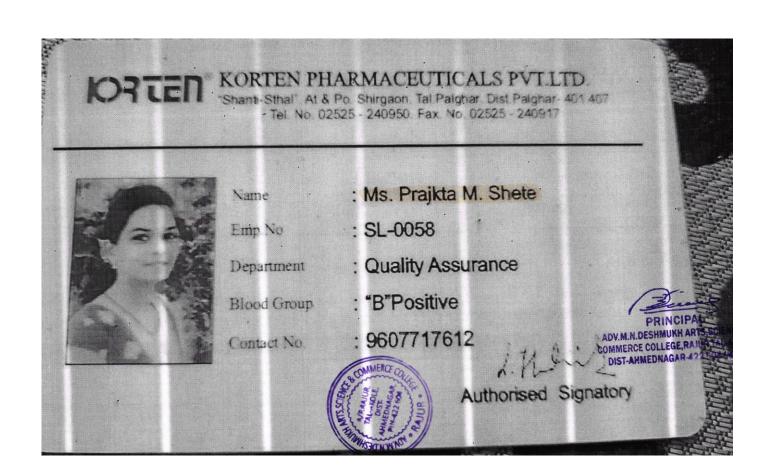
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COMMERCE COLLEGE RAJUR. TAL-AKOLE
DIST-AHMEDMAGAR-422 604 (M.S.)

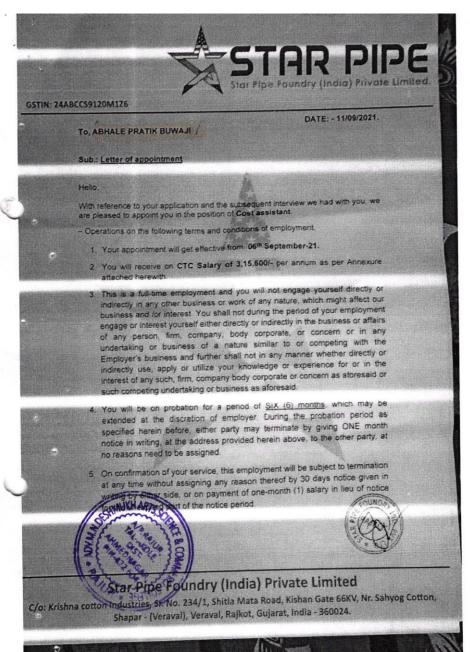
Factory: Shantisthal, At & Po Shirgaon, Tal. Palghar, Dist. Thane - 401 407, Maharashtra.
Tel. No.: 91-2525-240950 / 240939 ● Tele Fax No.: 91-2525-240917

CIN No.: U24239MH1990PTC058797

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PRINCIPAL

ADV. M. N. DESHMUKH APTS, SCIENCE &

COMMERCE COLLEGE, RAJUR, TAL-AKOLE

DIST-AHMEDNAGAR-422 604 (M.S.)



EMPLOYEMENT OFFER AGREEMENT

						DUNE		hor	o in off	or r	oforrod t	
its registered office at EPICENTER, Office No 301 3RD FLOOR, Old Mumbai Rd, Wakadewadi, Shivajinagar, Pune, Maharashtra 411005 (hereinafter referred to as "Company") of the ONE PART.	Mr. Dighe	Akshay	Somnath	adult	Indian	D/S/W	Mr.	Somnath	Dighe	of	residing	at
Taxblock India Private Limited , a company registered under The Companies Act,1956 and having its registered office at EPICENTER, Office No 301 3RD FLOOR, Old Mumbai Rd, Wakadewadi, Shiyejinggar Pune Maharashtra 411005 (hereinafter referred to as "Company") of the ONE PART.	Silivajillagai	, rune, wie	anarasina -	11000				o us co ,	, a, , o			

"Employee", which term shall unless repugnant to the context thereof mean and include his/ her legal heirs, nominees and permitted assigns) of the OTHERPART.

The Company and the Employee are also sometimes collectively referred to as "the Parties" and individually as "the Party".

Whereas:

- A. The Company is, inter alia, engaged in the business of providing Direct and Indirect tax related services to the individual and small and medium enterprise and large corporates in India and is involved in financial advisory services both to individual and corporate clients.
- B. The Employee is a qualified candidate and is desirous of rendering software and system work in relation to tax and Investment related services as directed by the Company and the Company based has agreed to appoint the Employee in accordance with the terms and subject to conditions contained in this Agreement.

NOW THEREFORE, in consideration of mutual promise and covenants set forth in this agreement and for other good and valuable consideration, the Parties agree as following:

1. Start Date

Your employment with the Company shall commence with effect from 15th Nov 2022. ("Date of Joining") or such earlier date as agreed between you and the Company.

2. JobTitle

You are being engaged as "Jr - Tax Advisor" at Pune and will be expected to carry out duties appropriate to this appointment. The Company has a right to transfer you to any department, branch or establishment under the same management or same principals, whether existing or to be set up in future, inside or outside India, temporarily or

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ADV.M.M. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE
DIST-AHMEDMACAR. 40



Me-Hin Tech-Edge Solutions

Manoj Indl Estate 40-A,G.D.Ambekar Road Wadala.Mumbai -400031 Contact No: +91 22 62773417/ 19 rs1@mehin.in

Date: 2023-02-15

Emp Code: MYESCC8685

To,

Mr. / Mrs. SUJATA BABAN WAKCHAURE,

PUNE

Subject : Appointment Letter

Dear SUJATA BABAN WAKCHAURE,

We welcome you to join **Team <u>MTS</u>**, and foster your passion for excellence. **Team <u>MTS</u>**, is dedicated to providing opportunities, career advancement and development. We are sure you will find your career with us a challenging, rewarding experience full of opportunities.

We are pleased to make an offer of employment and appoint you as 'Sales Executive' with "Me-Hin Tech-Edge Solutions" on deputed YES Bank Retail Banking Product the following terms and conditions:

TERMS & CONDITIONS:

1. Salary and benefits

Your Salary and benefits are as detailed in the Annexure

Place of Work

ADV.M.N.DESHMUKH ARTS, SCIENCE & COMMERCE COLLEGE. RAJUR, TAL-AKOLE DIST-AHMED MACAR. 422 604 (M.S.)

Your initial employment location will be PUNE. However, your services are transferable and you may be assigned to any location in India, where the Company or any of its associate or sister concern or its subsidiary or clients, conduct business, at the sole discretion of the "Me-Hin Tech-Edge Solution" management. While ontransfer, you will be governed by the rules, regulations and conditions of service of that location.

3. Probation and Notice Period

You will be on probation for a period of six months from the date of your joining which may be extended by "Me-Hin Tech-Edge Solution" at its discretion. On satisfactory completion of the probationary period, you will be considered for confirmation, subject to your performance meeting the requisite standards. During the probation period, the "Me-Hin Tech-Edge Solution" may terminate this contract by giving 30 days' notice in writing or pay fifteen days of Basic in lieu of notice. If your services are found satisfactory during the probation period, you will be confirmed in the present position. You will be required to give 30days' notice or salary thereof in case you decide to leave the "Me-Hin Tech-Edge Solution", however this will be subject to the "MTS" final discretion. In the event of you having any incomplete assignment then Me-Hin Tech-Edge Solution will have the discretion to relieve you only at the end of thirty days' notice period. Similarly, Me-Hin Tech-Edge Solution can terminate your services by giving Thirty Days' notice or basis salary pertaining to this period. However, Me-Hin Tech-Edge Solution reserves the right not to accept payment in lieu of



CENTRAL INDUSTRIAL SECURITY FORCE (Ministry of Home Affairs)

CISE UNIT ONGC MUMBAI CISF UNIT ONGC MUMBAI BUILDING NO. 12, NEW POLICE LINE MAHIM (WEST) MAHARASHTRA-400016

E-32023/CISF/ONGC(M)/RECTT/CT(GD)-2018/2021 694

Dated: 12-05-2021

To.

No. 7208733088 LANGHI SHRIRAM YAMAJI SO LANGE

Vill- KELUNGAN, PO- MALEGAON, Teh-AKOLE, Distt- Ahmednagar, State-MAHARASHTRA, PIN- 422604.

Subject: RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE : OFFER OF APPOINTMENT

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

- You have been provisionally selected for appointment as Constable/GD in CISF on the following terms and conditions:-
 - You will draw the pay in the Pay Matrix Level-3, Rs.21700-69100.
 - ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC DEOLI CISF RTC DEOLI, PO- DEOLI, TONK, RAJASTHAN

Nearest Airport:- JAIPUR Nearest railway station:- KOTA JN Nearest bus Depot:- DEOLI

ADV.M.N.DESHMUKH ARTS.SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKOLE

iii. You will be on probation for a period of two years.

iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.

v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.

- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.
- ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest security.

GOVERNMENT OF INDIA, MINISTRY OF COMMUNICATIONS, DEPARTMENT OF POSTS, O/o Asst Supdt of Post Offices, Shrirampur Sub Division, Shrirampur - 413709

ORDER OF ENGAGEMENT

Memo NO. ASPOS SPR/RRP/GDS/Engg Order/Chincholi Bk BO/2023 dtd at Shrirampur the 20.03.2023

- Ku. Rupali Dilip Landge daughter of Manisha Landge whose date of Birth is 16.08.2000 and who belongs to UR category /selected against UR Category is hereby engaged as GDS ABPM Lakh BO in account with Padhegaon SO on Regular Basis w.e.f. 06.02.2023 F/N in the TRCA Scale of LEVEL I. She shall be paid such allowances as admissible from time to time.
- 2. Ku. Rupali Dilip Landge daughter of Manisha Landge should clearly understand that his engagement shall be governed by the Department of Posts, Gramin Dak Sevak (Conduct & Engagement) Rules, 2020 as amended from time to time.

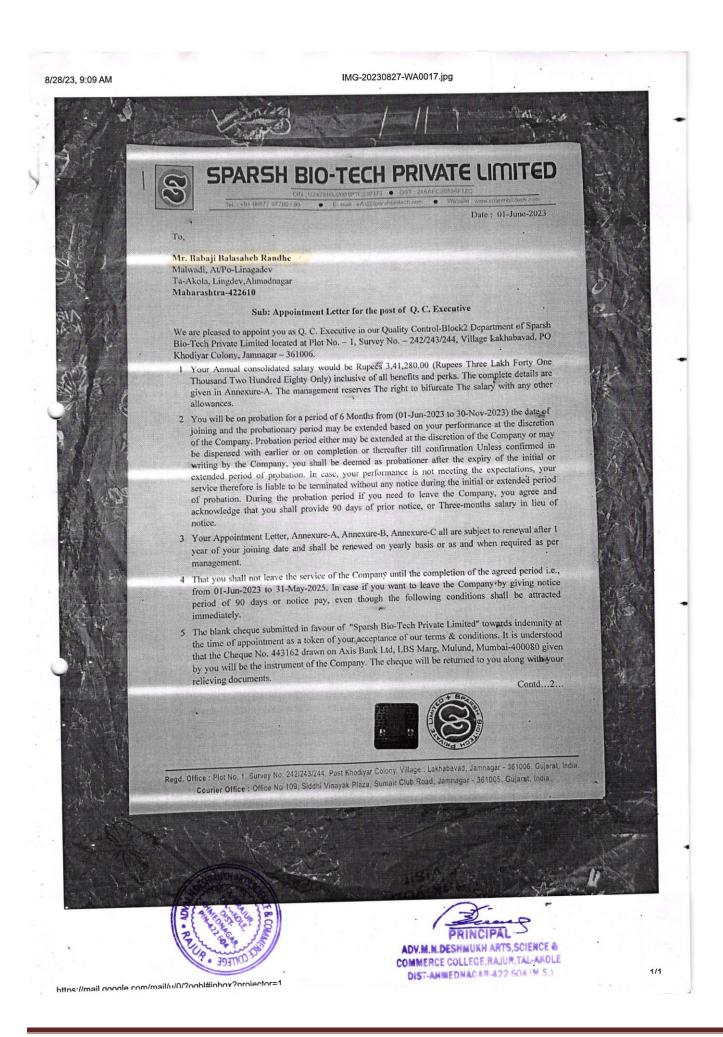
Asst Supdt of Post Offices, Shrirampur Sub Division Shrirampur 413709

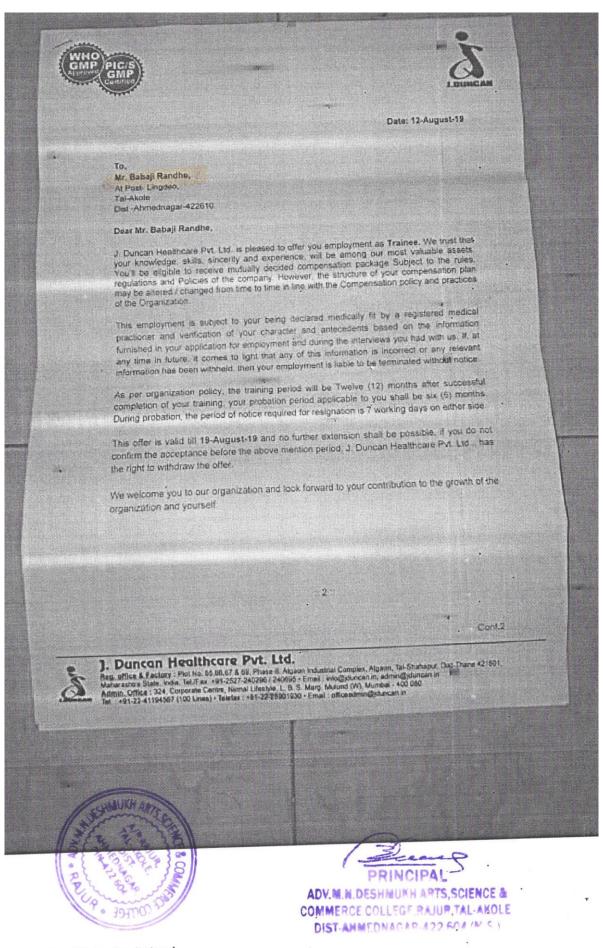
A copy of this memo is issued to:

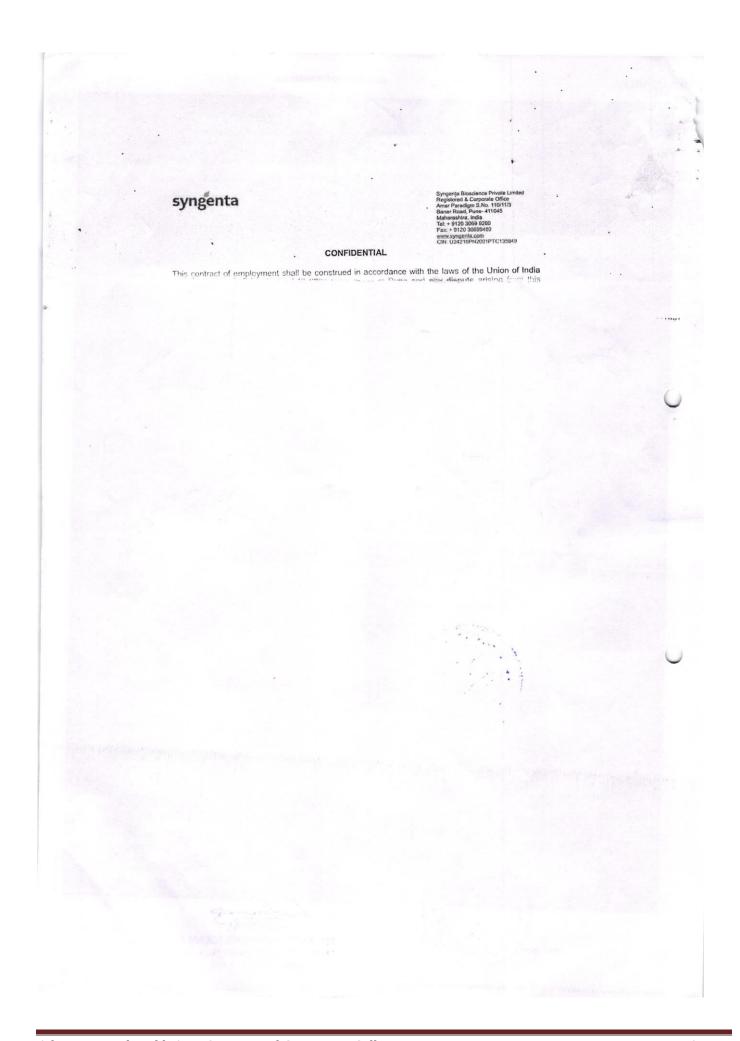
- 1. Ku Rupali Dilip Landge, Nandannagar, Wadgaon Landga, Sangamner 422603. (duplicate) Kindly sign one copy and submit this office immediately)
- PF of the candidate.
- 3. The Postmaster Shrirampur HO-413709.
- 4. The SPOs Shrirampur Division, Shrirampur 413709- For information.
- 5. The SPM Padhegaon SO 413721
- The BPM Lakh BO 413721
- 7. O/C/Spare.



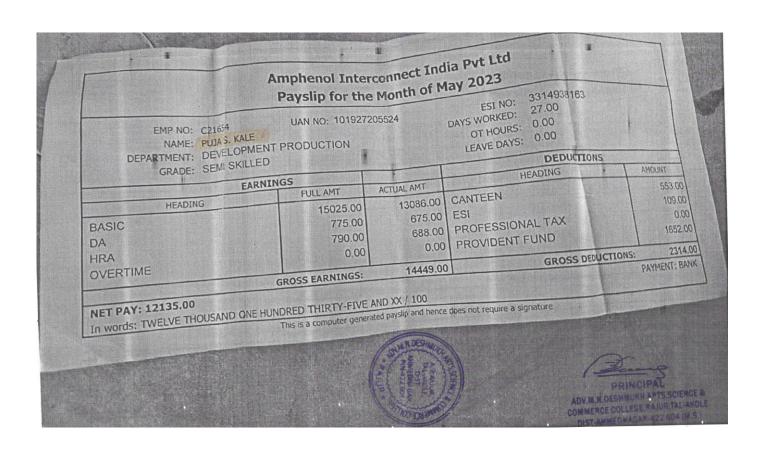
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Date :06 April 2023 To. Mr. Akshay Arote Nashik-420003

Dear Akshay,

With reference to our discussion on 06 April 2023 we are pleased to extend an offer of appointment to you as an Officer in Quality Control Department from 10 May 2023 which shall be the effective date of your appointment. You will be expected to travel across Rubicon offices in Thane and Ambernath, depending on work requirements.

Your employment is subject to you clearing the pre-employment health check-up and the submission of attested photocopies of following documents.

- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 (Three) passport size color photographs
- 2 (Two) copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 (Two) copies of Aadhar card
- Relieving letter and Experience letter from previous employer
- Last 3 (Three) months' salary slip
- 3 (Three) self-attested copies of Pan Card

The Company may carry out (either by itself or through any agency authorized by the Company for this purpose) reference verifications/background checks prior to your joining the Company or during your employment. Such background checks and reference verifications would include authentication of any information provided by you to the Company and you state that you have no objections whatsoever if such checks are carried out. If as a result of such verification, it is detected that any information furnished by you is willfully misrepresented or documents submitted are incorrect, the Company shall, at its sole discretion, be entitled to terminate your appointment with the Company without any notice and compensation.

You certify and acknowledge that you have carefully read all of the provisions of this letter and its enclosures, if any, and that you understand and have voluntarily accepted the same.

If the terms and conditions stated herein are acceptable to you, please return a copy of this letter, duly signed by you as a token of your acceptance. Please note that the acceptance copy should reach us latest by 12 April 2023.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.

Authorized Signatory

COMMERCE COLLEGE, RAJUR, TAL-AKOLE DIST-AHMEDNAGAR-422 604 (M.S.)

Rubicon Research Private Limited

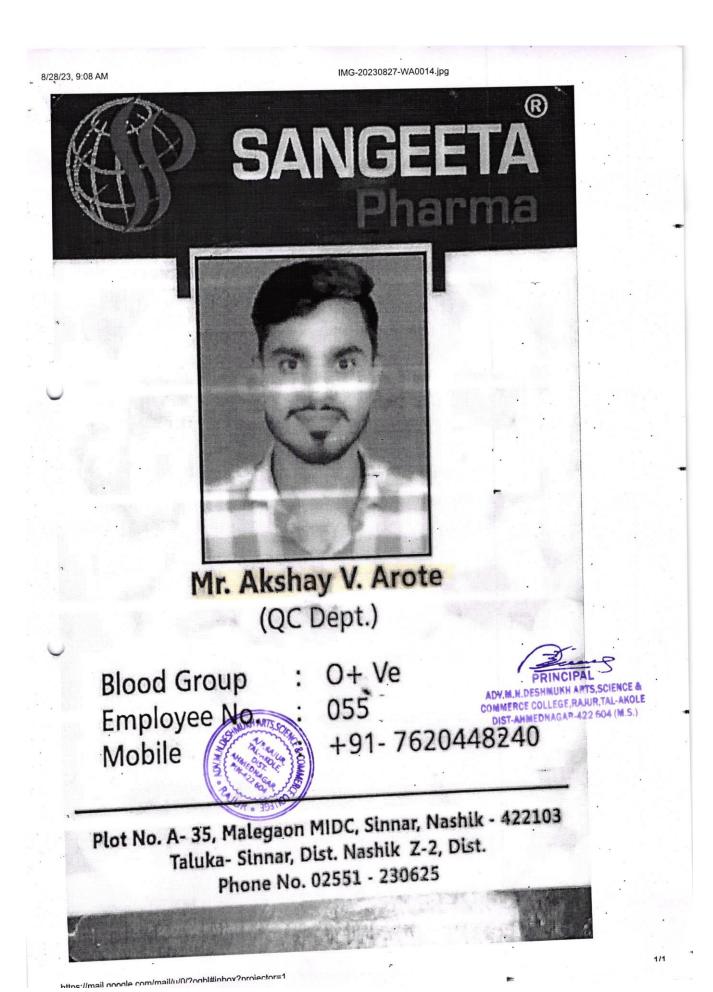
Corporate Office & R&D Center MedOne House, B-75, Road No. 33, Wagle Estate, Thane - 400 604, Maharashtra, India Tel: 91-22-61414000/50414000 Fax: 91-22-61414021 CIN: U73100MH1999PTC119744

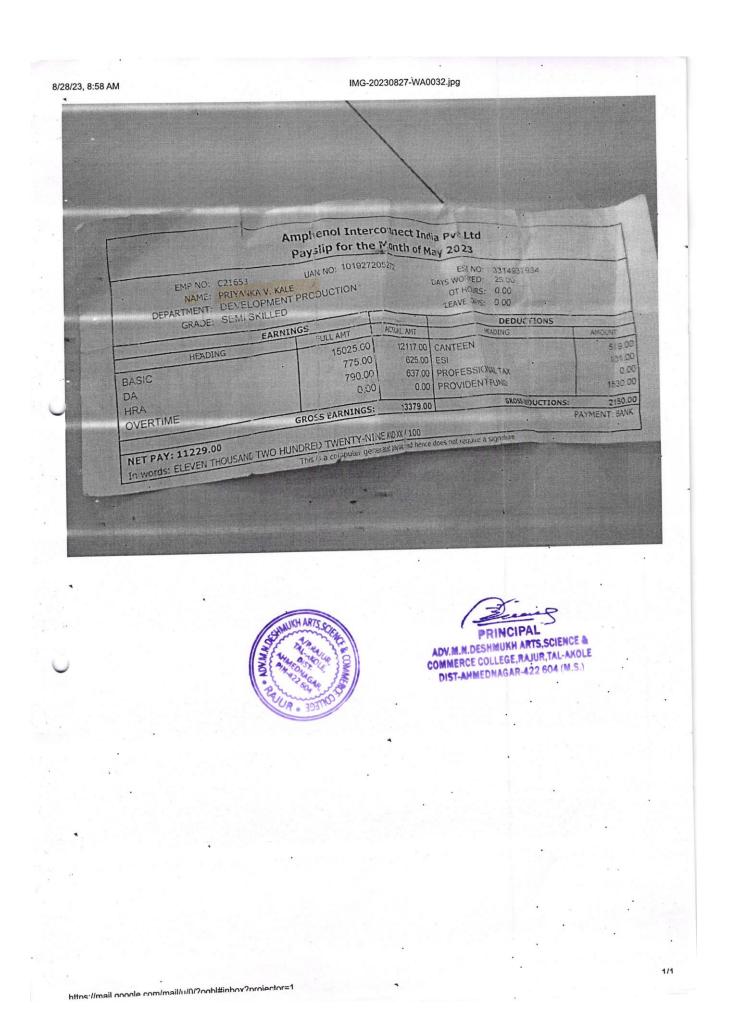
Manufacturing Plant-I K-30/4 & 30/5, Additional, M.I.D.C., Ambernath, Thane - 421 506 Maharashtra, India Tel: 0251-7139500 / 3501240 Fax: 0251-7139575

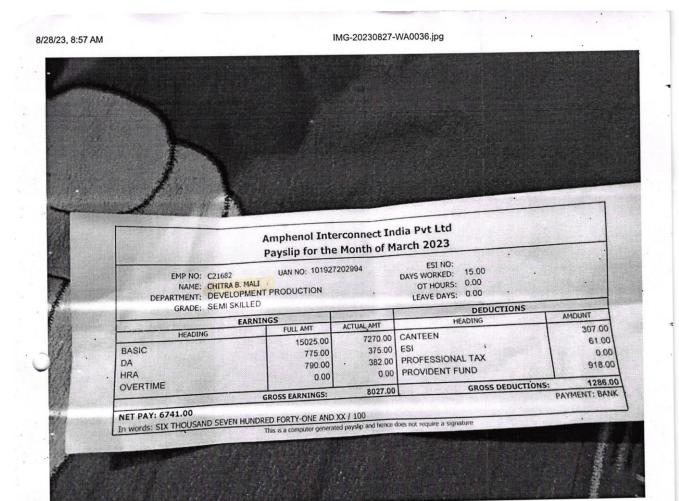
Email: rubicon@rubicon.co.in

Manufacturing Plant-II J-4/2, Additional M.I.D.C., Satara - 415 004, Maharashtra, India Tel: 02162-240309 / 240463 Fax-02162-240331

Website: www.rubicon.co.in









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ADV.M.M.DESHMUKH ARTS, SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKOLE DIST-AHMEDNAGAR-422 604 (M.S.)

https://mail.google.com/mail/u/0/?oghl#inhox?proiector=1

Sun Pharmaceutical Industries Ltd. Sun House, Plot No. 201 B/1, Western Express Highway, Goregaon (E), Mumbai - 400 063, Maharashtra, INDIA.

Tel.: (91 -22) 4324 4324 Fax.: (91 -22) 4324 4343 Website: www.sunpharma.com CIN: L24230GJ 1993PLC019050



SPIL/COR/HRD/19993/21 Date 02/10/2022

Ganesh Agale
At. Pokhari Haveli Tal. Sangamner
Dist. Ahmednagar, Maharashtra
India, 422605

Dear Mr Ganesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Officer in the G12C grade in our organization to be based at Ahmednagar

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
SUN PHARMACEUTICAL INDUSTRIES LTD.

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PRINCIPAL

ADV.M.M.DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----

Signature -

Registered Office: SPARC, Tandalja, Vadodara 390 012, Gujarat, INDIA.
Reaching People. Touching Lives



Date: - 1/4/2023

Bonafied Certificate

This is to certified that Mr. Sankalesh Ramanath Arote is associate with us since 1st Sep, 2022 & has holding the position of Jr. Officer in Stores Department as per recording his residential address is as below:

A/P Chittalwede

Tal-Akole

Dist-Ahamadnagar-422604.

He is reliable, Hardworking and has Good Moral character.

This certificate issued him on his request before submission in college

For Viscon Polymers Pvt. Ltd.

Prakash Birajdar

Manager-HR & Admin

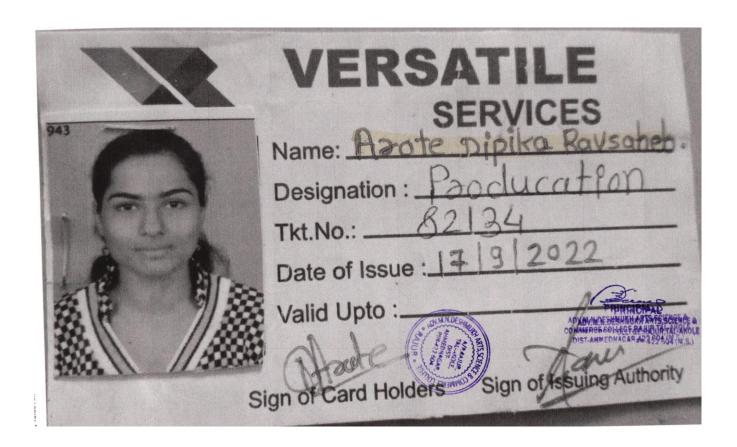
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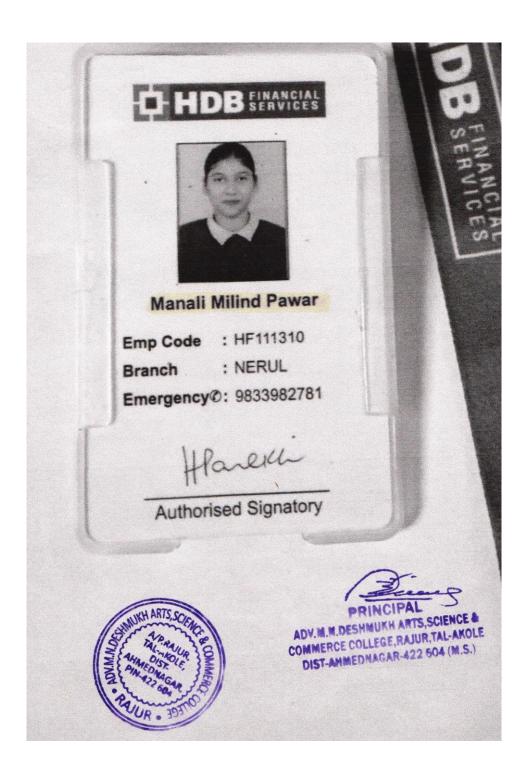
ADV.M.N.DESHMUKH ARTS, SCIENCE &

COMMERCE COLLEGE, RAJUR, TAL-AKOLE

DIST-AHMEDNAGAR-422 604 (M.S.)

Corporate Office: "Viscon House", Plot No.- 274, Sector 10, Near Times of India, PCNTDA, Bhosari, Pune - 411026. Landline Tel.- 7276068548. Factory Address: Koppal Toy Cluster, Plot No: S-04A, Talabal and Bhanapur Village, Kuknoor Hobali & Taluk, Koppal District, Kamataka State. Pin: 583238. Email: ceo@visconrubber.com URL: www.visconrubber.com







Government of India, भारतीय डाक विभाग

DEPARTMENT OF POSTS, INDIA

अधीक्षक डाकघर कार्यालय, श्रीरामपूर विभाग, श्रीरामपूर - ४१३७०९

O/o Supdt Of Post Offices, Shrirampur Division, Shrirampur - 413709

email ID - doshrirampur mha indiapost gov in

PH 02422-222642 / 222847

ORDER OF PROVISIONAL ENGAGEMENT

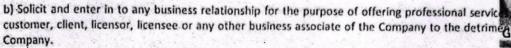
Memo No :- BIL/ BPM/Dhamangaon Pat BO/Kotul SO/2021-22 dated at Shrirampur the 22.12.2022

In response to the CO Mumbai letter no. RE/4-7/46/2022 dated 03.10.2022. Ku. Sonali Daughter of Late Shri Arun N. Date, Ex GDS BPM Waranghushi BO in account with Rajur SO, whose date of Birth is 04.09.2000 and belongs to ST category/selected against ST category is informed that, you have been selected for provisional engagement as BPM Dhamangaon Pat BO in account with Kotul SO under Shrirampur HO on PROVISIONAL BASIS in the TRCA Slab of 12000 - 29380 LEVEL I w.e.f. 02.12.2022 B/N. She shall be paid such allowances as are admissible from time to time.

- 2. Ku. Sonali Daughter of Late Shri Arun N. Date, Ex GDS BPM Waranghushi BO in account with Rajur SO should clearly understand that her selection for provisional engagement as BPM Dhamangaon Pat BO in account with Kotul SO shall be in the nature of a contract liable to be terminated by her or by the undersigned by notifying the order in writing and that her conduct and engagement shall be governed by the Department of Post, Gramin Dak Sevak (Conduct and Engagement)Rules, 2020 as amended from time to time.
- 3. This provisional Engagement is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical Training as and when issued.
- 4. The Engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled caste/Scheduled Tribes/Other Backward classes/(not belong to creamy layer), is false or educational certificate are not genuine or found unfit on Police Verification, her Engagement shall be terminated forthwith without assigning any further reasons and without prejudice to other criminal /legal action as may be taken under the provisions of Indian Penal Code for production of false certificate as a consequence.
- 5. The engagement of (Economically Weaker Sections) EWS candidates is provisional and is subject to the Income and Asset certificates being verified through proper channels and if the verification reveals that the claim belong to EWS is fake/false the engagement will be terminated forthwith without assignment any further reasons and without prejudice to other

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- c) Solicit, recruit, attempt to recruit, hire, attempt to hire, encourage or support and elimination company to leave the employment of the Company.
- d) Solicit, encourage or support any supplier of goods or services, contractor or consultant of the Company to discontinue supplies, contracting or providing services to the Company.
- e) You shall thus undertake not to work with any competing business such as academic institution, chemical or organic chemical industry, sugar or any of its derivate, or alcohol for at least a period of 12 (twelve) months from the date of your leaving the services of the Company.

11.0 Guiding Principles/ Policies & Procedures:

Your employment will be subject to rules and regulations and conditions of services at present and those made from time to time as applicable to your category of employees. Please refer Company's Employee Self Service Portal (http://59.163.61.5/hohr/) for details of Company's Policy and Procedures.

11.1 Working Hours: Your working hours will be governed by the rules and regulations of the Company. You are expected to report to work promptly at the scheduled time each work day. You shall attend the office punctually and regularly and devote to your duties the whole of your time and attention.

If you are required to contribute any work, inputs in addition to work assigned to you, you shall not be paid extra for the same. You will be required to attend duty in shifts for the completion of the same.

- 11.2 You will carry out instructions given to you by your superiors, properly and satisfactorily to the best of your intelligence, skill and ability.
- 11.3 The Company may choose to change the different components of your salary however the CTC and the basic will be protected.
- 11.4 Your salary will be reviewed periodically as per Company policy. Your increments are discretionary and will be subject and on the basis of effective performance and results during the period.
- 11.5 You shall work exclusively for and in the interest of the Company and undertake not to engage in any part-time work or engage in any other work, business, occupation of consultation of any kind or accept any employment whether free or paid directly or indirectly. In the event permission is granted by the Company, under some special circumstances to you for any assignment outside the Company, which is commercially exploitable, then 60% of the share proceeds will vest with the Company. If the same is not of a commercial nature it should be made known to the competent authority that you are appearing or contributing on behalf of the Company.
- 11.6 You shall hold yourself in readiness for any training at any place or places whenever required.

Page 4 of 8

Regd. Office : Somaiya Bhavan, 45/47, Mahatma Gandhi Road, Fort, Mumbai - 400 001 INDIA. Tel : (91-22) 2204 8272 / 6170 2100 Fax : (91-22) 2204 7297 www.somaiya.com



criminal /legal action as may be taken under the provisions of Indian Penal Code for production of fake/false certificate. 6. If any information or documents submitted by the candidates is found false/incorrect as a later stage, his/her engagement shall be terminated in accordance with Rule 8 of GDS (Conduct & Engagement)Rules, 2020. Supdt Of Post Offices, श्रीरामपूर विभाग, श्रीरामपूर - ४१३७०९ Shrirampur Division, Shrirampur · 413709 A copy of this memo is issued to:-T.The Candidate 2 PF of the candidate 3 The ASPOs Sub Division Sangamner 422605. 4 The Postmaster (HSG-I) Shrirampur HO 413709 5 The SPM Kotul SO 422610 6 O/C



India or abroad. You will not refuse to carry out any assignment solely on the grounds that it has part of your usual duties during your employment.

6.0 Business Continuity: The Company may from time to time impart or/and Spoins of Join for finding and specialized areas, including but not limited to, training on general management and performance improvement. You may also be required to take important assignments abroad. For such activities you will be required to execute a Business Continuity Agreement to serve the Company for a minimum specified period of time from the beginning of such special training/ important assignments. The period of such service shall be decided on a case to case basis.

7.0 Relocation/ Deputation/ Transfer: The Company may, in its business interests, or in exigencies, relocate/ depute/ transfer you to its office/s, subsidiaries, or affiliates, in India or abroad, at customers and / or at supplier's locations. In such cases of relocation/ deputation/ transfer you will be governed by the Company's transfer rules and guidelines.

8.0 Termination of Regular Employment: On being confirmed as a permanent employee, your appointment is terminable by either side giving One month's notice or One month basic salary in lieu thereof. Your payment in lieu of notice period will however be subject to acceptance by the Company. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period without any pay in lieu of the notice period.

8.1 You shall be governed by the resignation/ separation policy of the Company as applicable from time to time. You will automatically retire from the company on attaining the superannuation age of 60 years, or earlier, if found medically unfit. Your date of birth as entered in the records of the company is 15 February 1997.

9.0 Intellectual Property: The rights to any inventions, improvements, discoveries, concepts, ideas, systems, methods, computer programs, proprietary models, databases, computer software and works of authorship related to the Company's operations and arising out of any work done in the course of your employment would automatically vest with the Company. In this connection, where required, the Company may obtain patent rights in its name (or jointly with others) based on your invention, discovery or other creative effort. You are specifically made aware that you will not be liable to any compensation for such acts, and that any rewards which the Company may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in the above for you.

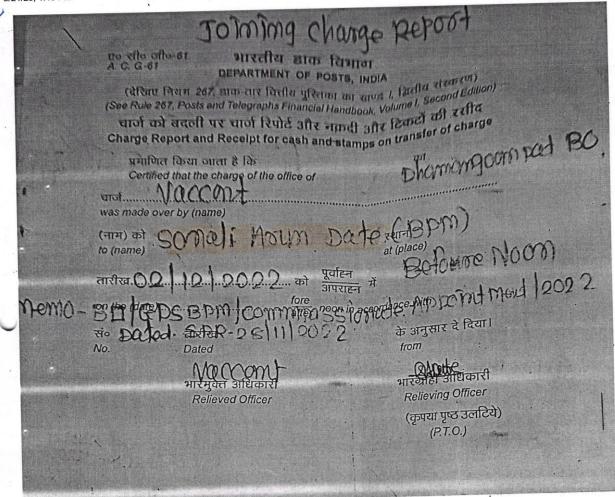
10.0 Non Solicitation: For the duration of your employment at the Company, and for a period of 12 months thereafter, you shall not directly or indirectly either for yourself or as an agent of or in conjunction with any person or entity:

a) Solicit employment with, nor respond to the solicitation of your employment by, any of the Company's clients, either directly or indirectly.

Page 3 of 8

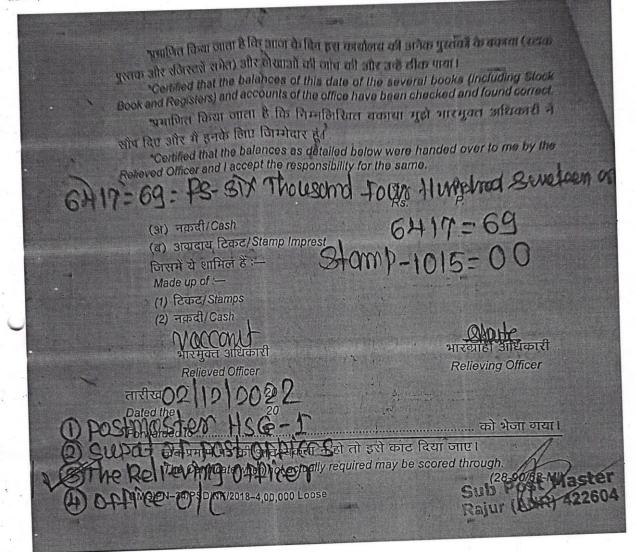
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Tel: (91-22) 2204 8272 / 6170 2100 Fax: (91-22) 2204 7297 www.somaiya.com













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DIST-AHMEDNAGAR-422 604 (M.S.)

DECCAN NUTRACEUTICALS PVT. LTD.

Regd Office: Gat No. 1065, Golegaon Road, Markal, Off Alandi-Markal Road, Tal. Khed, Pune 412 105, Maharash C.I.N. No. U24232PN2001PTC016408

Ref- DNPL/Admin/Offer/Job/23-24/06

Dt. 31st July 2023

Mr. Pankaj Ramnath Awari AT/POST Vithe, Tal Akole. Dist: Ahmednagar 422604

Job Offer Letter

Dear Pankaj,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Jr. R&D Chemist" the terms and conditions discussed with you in person. Your Remuneration break up and detailed scope of job profile will be provided to you with the appointment letter, at the time of Joining. You are advised to join your duties on 01st August 2023.

Please sign on the duplicate copy of this letter as a token of your acceptance.

We look forward to a long term and fruitful association with you.

With Best Regards

For, Deccan Nutraceuticals Pvt Ltd

Authorized Signatory

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OMMERCE COLLEGE, RAJUR, TAL-AKOL

OMMERCE COLLEGE, RAJUR, TAL-AKOL

COMMERCE COLLEGE, RAJUR, TAL-ARGE



Doc. No.	HR/P01/F06
Rev. No.	00
Rev. Date	25.09.2017

Mr. Akshay Hadawale, At/ Post -Lingdev ,Tal -Akola, Dist-A.Nagar, Maharashtra.

With reference to your application and subsequent interview you had with us, we are pleased to inform that you have been selected for Porite India Pvt. Ltd. Below are the details of our offer;

Designation

: Associate Trainee

Location

: Pune

Date of Joining Monthly Stipend

1st April 2023 : Rs. 17000/-

On the date of your joining, you may please bring along the following documents:

Photocopy of Aadhar Card.

:

- Photocopy of PAN card.
- Photocopy of Passport and Driving License.
- Photocopy of address proof: Electricity Bill or Rent Agreement.
- Photocopy of applicable educational certificates. (SSC/HSC/Graduation/Post-Graduation).
- Photocopy of previous Experience Certificates, previous Relieving Certificates (if any), previous Salary Slips.
- Photocopy of bank passbook/cancelled cheque (With full name).
- 3 Passport size photographs.
- PF Passbook Copy.

Your formal appointment letter along with salary break up will be issued to you within a week of your joining subject to positive verification of references & signing the employment contract.

Please sign and return the copy of this letter as a token of your acceptance.

We welcome your association with our firm and look forward to work with you.

For Porite India Pvt. Ltd.,

Sandeep Fatangare **Executive Director**



PRINCIPAL ADV.M.N.DESHMUKH ARTS, SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKO! 5 DIST-AHMEDNAGAR-422 604 (M.S.)

Porite India Pvt. Ltd.

Regd. Off.: Plot No. A-1/2/1 & A - 1/2/2, MIDC Chakan, Phase-II, Shinde Village, Tal. Khed, Dist. Pune, Maharashtra 410 501. Tel.: +91-2135-646400 • E-mail: hr@porite.co.in • CIN: U28113PN2015FTC154122 • GSTIN No.: 27AAICP0247K1Z9



Doc. No.	HR/P01/F06
Rev. No.	00
Rev. Date	25.09.2017

Mr. Shriram Dhage, At Post -Katalapur, Tal -Akole, Dist-A. Nagar.

With reference to your application and subsequent interview you had with us, we are pleased to inform that you have been selected for **Porite India Pvt. Ltd.** Below are the details of our offer:

Designation : Associate Trainee

Location : Pune

Date of Joining : 1st April 2023 Monthly Stipend : Rs. 17000/-

On the date of your joining, you may please bring along the following documents:

- Photocopy of Aadhar Card.
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Please sign and return the copy of this letter as a token of your acceptance.

We welcome your association with our firm and look forward to work with you.

Sincerely, For Porite India Pvt. Ltd.,

Sandeep Fatangare Executive Director



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ADV.M.N.DESHMUKH ARTS, SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKO E DIST-AHMEDNAGAR-422 604 (№ 5.)

Porite India Pvt. Ltd.

Regd. Off.: Plot No. A-1/2/1 & A – 1/2/2, MIDC Chakan, Phase-II, Shinde Village, Tal. Khed, Dist. Pune, Maharashtra 410 501. Tel.: +91-2135-646400 • E-mail: hr@porite.co.in • CIN: U28113PN2015FTC154122 • GSTIN No.: 27AAICP0247K1Z9



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Rev. No.	00
Rev. Date	25.09.2017

Mr. Jayesh Bhangare, At -Khadaki, BK, Post-Maveshi, Tal -Akole, Dist-A. Nagar.

With reference to your application and subsequent interview you had with us, we are pleased to inform that you have been selected for Porite India Pvt. Ltd. Below are the details of our offer:

Designation

: Associate Trainee

Location

Pune

Date of Joining

: 1st April 2023 Monthly Stipend : Rs. 17000/-

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Please sign and return the copy of this letter as a token of your acceptance.

We welcome your association with our firm and look forward to work with you.

Sincerely, For Porite India Pvt. Ltd.,

Sandeep Fatangare **Executive Director**



PRINCIPAL ADV.M.N.DESHMUKH ARTS, SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKC! & DIST-AHMEDNAGAR-422 604 (M.S.)

Porite India Pvt. Ltd.

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Rev. No.	00
Rev. Date	25.09.2017

Mr. Omkar Shinde, At/Post -Rajur. Tal -Akole, Dist-A.Nagar.Maharashtra.

With reference to your application and subsequent interview you had with us, we are pleased to inform that you have been selected for Porite India Pvt. Ltd. Below are the details of our offer:

Designation

: Associate Trainee

Location

: Pune

Date of Joining

1st April 2023

Monthly Stipend : Rs. 17000/-

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We welcome your association with our firm and look forward to work with you.

Sincerely,

For Porite India Pyt. Ltd.,

Sandeep Fatangare Executive Director



PRINCIPAL ADV.M.N.DESHMUKH ARTS.SCIENCE & COMMERCE COLLEGE, RAJUR, TAL-AKC! & DIST-AHMEDNAGAR-422 604 (M.S.)

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Mr. Vishal Bhangare, At-Khadki, KH, Post -Maveshi Tal -Akole, Dist-A.Nagar.

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Sincerely,

For Porite India Pvt. Ltd.,

Sandeep Fatangare Executive Director



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Mr. Vishal Pawar, At/ Post -Lingdev, Tal -Akola, Dist-A.Nagar, Maharashtra.

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