



Satyaniketan's

Adv.M.N.Deshmukh Arts, Science and Commerce College, Rajur

Tal-Akole, Dist-Ahmednagar.(MS) PIN-422604



**CRITERION VI: Governance,
Leadership & Management**

Key Indicator: 6.3: Faculty Empowerment Strategies

Refresher course/Faculty Orientation or other programmes as per UGC/AICTE stipulated periods, as participated by teachers year-wise.

**Adv. Manoharrao Nanasaheb Deshmukh
Arts, Science & Commerce College**

Rajur, Tal. Akole, Dist. Ahmednagar

Pin : 422 604 Mob. 8766573007

Professor Dr. Bhausahab Y. Deshmukh

(M.Com., M.A., B.Ed., G.D.C. & A. Ph.D.)

PRINCIPAL**अॅड. मनोहरराव नानासाहेब देशमुख**

कला, विज्ञान व वाणिज्य महाविद्यालय

राजूर, ता. अकोले, जि. अहमदनगर

पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६६५७३००७

प्राध्यापक डॉ. भाऊसाहेब य. देशमुख

(एम.कॉम., एम.ए., बी.एड., जी.डी.सी.अॅण्ड ए., पीएच.डी.)

प्राचार्य

- * NAAC Accredited 'A'
- * E-mail : mndcollegerajur@gmail.com
- * Visit us at : www.mndcollegerajur.org
- * Contact No. : 8766573007



- * नॅक पूर्वमुल्यांकन 'अ' श्रेणी प्राप्त महाविद्यालय
- * पुणे विद्यापीठाचा 'उत्कृष्ट' महाविद्यालय पुरस्कार
- * राष्ट्रीय सेवा योजनेस राजस्तरीय 'उत्कृष्ट एकक' पुरस्कार
- * महाराष्ट्र राज्य 'वनश्री' पुरस्कार

Ref No. / / / 202 - 202

Date : / / 202 - 202

Clarification for Metric No. 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Therefore, we humbly request you to consider and validate the following inputs.

2022-23	2021-22	2020-21	2019-20	2018-19
01	10	04	06	03

6.3.3.2. Number of non-teaching staff year wise during the last five years.

2022-23	2021-22	2020-21	2019-20	2018-19
14	15	15	15	15

All the supporting documents are endorsed by the Principal.

**PRINCIPAL**

ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE,
DIST-AHMEDNAGAR-422 604 (M.S.)

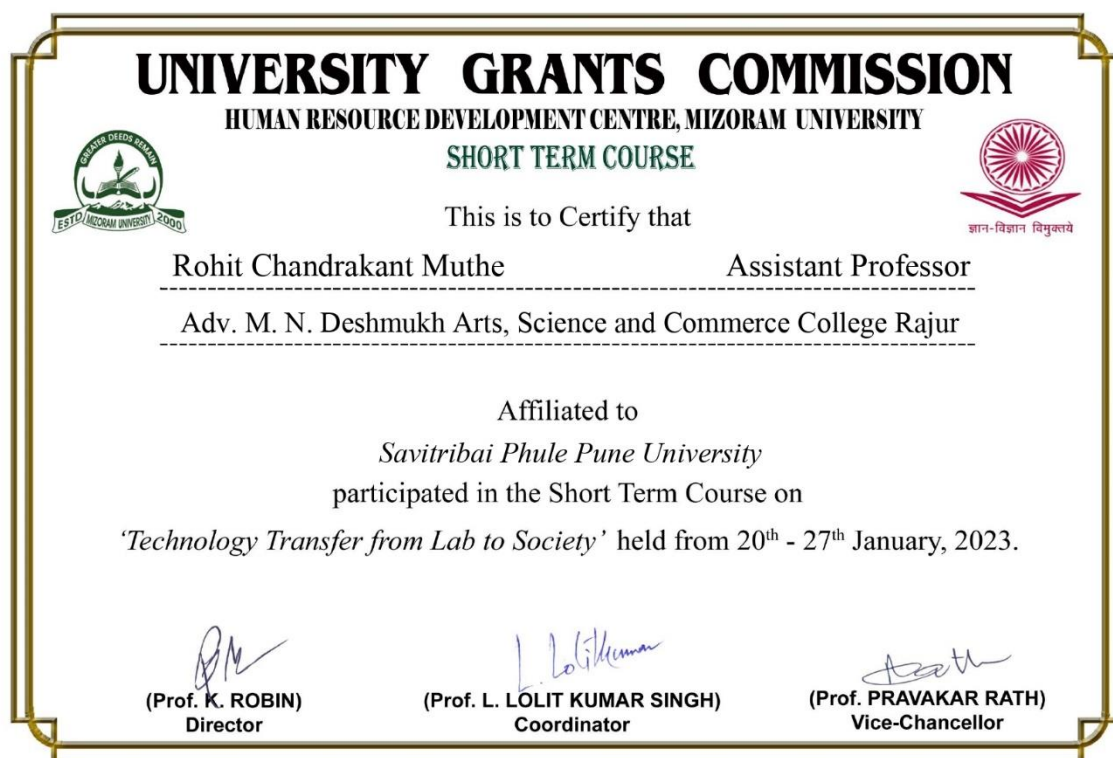
Index

Sr. No.	Year	Page Number
1	2022-2023	4
2	2021-2022	5-14
3	2020-2021	15-19
4	2019-2020	20-25
5	2018-2019	26-27
6	2017-2018	28-33
7	List of Non-Teaching Staff	34-38

2022-2023

Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Mr. R. C. Muthe	Assistant Professor	STC on Technology Transfer from Lab to Society	20/01/2023 to 27/01/2023

1) Mr. R. C. Muthe



PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

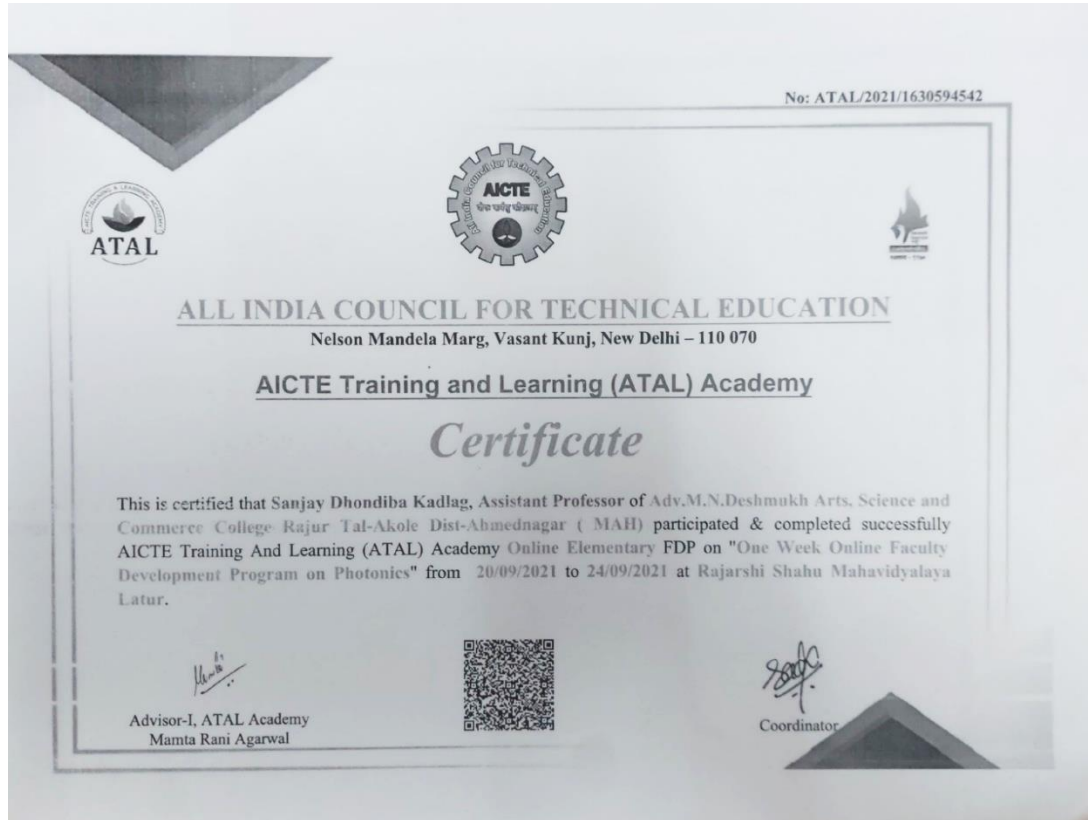
2021-2022

Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Mr. S. D. Kadalag	Assistant Professor	FDP on Photonics	20/09/2021 to 24/09/2021
2	Dr. B. K. Tapale	Assistant Professor	STC on Leadership Development Programme	19/01/2022 to 25/01/2022
		Assistant Professor	STC on Research and Publication Ethics	01/10/2021 to 07/10/2021
3	Mr. R. C. Muthe	Assistant Professor	Tow credit Course on Research and Publication Ethics	01/09/2021 to 30/09/2021
		Assistant Professor	STC on Leadership Development Programme	19/01/2022 to 25/01/2022
4	Dr. D. B. Tambe	Assistant Professor	STC on Research and Publication Ethics	01/10/2021 to 07/10/2021
5	Mr. B. H. Telore	Assistant Professor	STC on Leadership Development Programme	19/01/2022 to 25/01/2022
6	Dr. L. B. Kakade	Assistant Professor	STC on Research Publication Ethics	01/10/2021 to 07/10/2021
		Assistant Professor	STC on Leadership Development Programme	19/01/2022 to 25/01/2022
7	Dr. V. N. Gite	Assistant Professor	Refresher Course in Environmental Sciences	09/11/2021 to 22/11/2021
		Assistant Professor	STC on Leadership Development Programme	19/01/2022 to 25/01/2022
8	Mr. B. K. Thorat	Assistant Professor	Refresher	08/02/2022 to 21/02/2022
9	Dr. R. R. Sonawane	Assistant Professor	FDP of Pedagogy and Practices in Heritage Studies	07/07/2021 to 13/07/2021
10	Dr. R. A. Kadhane	Assistant Professor	FDP on Advanced Excel with Data Visualization	20/07/2021 to 25/07/2021
		Assistant Professor	Faculty Induction Programme	02/08/2021 to 31/08/2021
		Assistant Professor	Workshop on Education 4.0	10/07/2021 to 14/07/2021

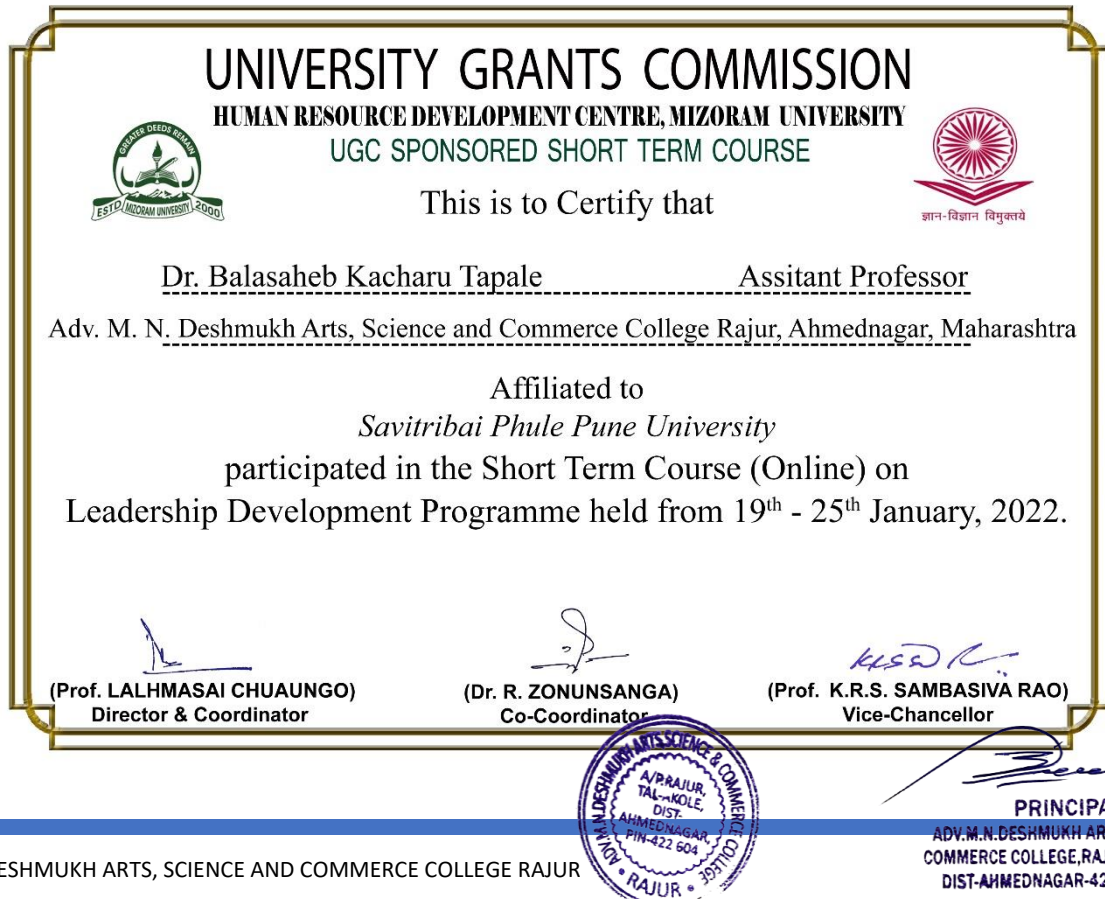



PRINCIPAL
 ADV. M. N. DESHMUKH ARTS, SCIENCE &
 COMMERCE COLLEGE, RAJUR, TAL- AKOLE
 DIST- AHMEDNAGAR-422 604 (M.S.)

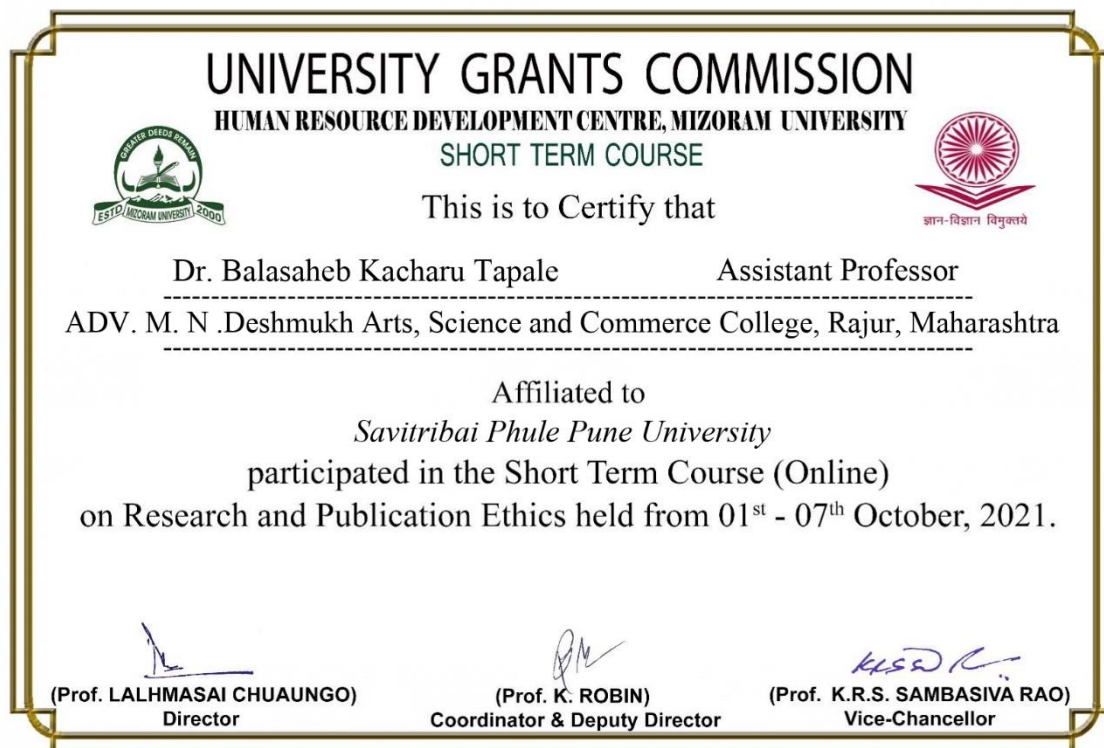
1) Mr. S. D. Kadlag



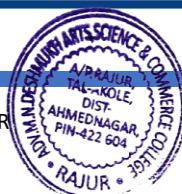
2) Dr. B. K. Tapale



3) Dr. B. K. Tapale



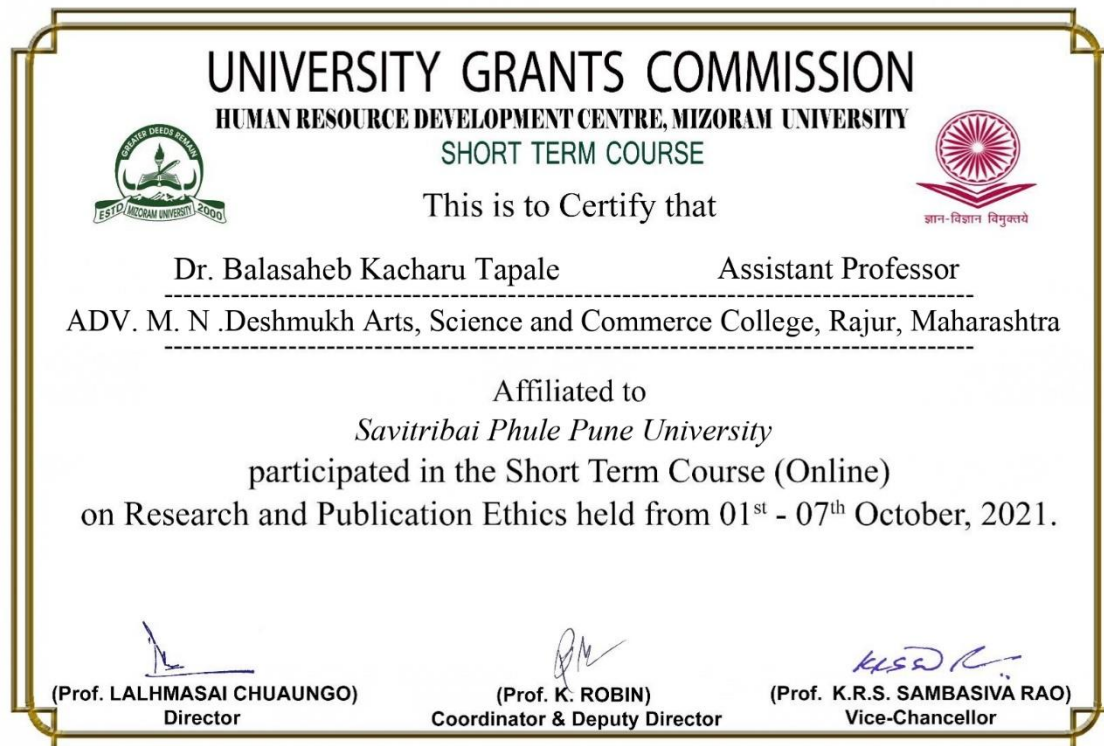
4) Mr. R. C. Muthe



5) Mr. R. C. Muthe



6) Dr. D. B. Tambe



7) Mr. B. H. Telore

UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE, MIZORAM UNIVERSITY
UGC SPONSORED SHORT TERM COURSE

This is to Certify that

Telore Babasaheb Haridas Assistant Professor
Adv. M.N. Deshmukh Arts, Science and Commerce College Rajur, Ahmednagar, Maharashtra

Affiliated to
Savitribai Phule Pune University
participated in the Short Term Course (Online) on
Leadership Development Programme held from 19th - 25th January, 2022.

(Prof. LALHMASAI CHUAUNGO) Director & Coordinator
(Dr. R. ZONUNSANGA) Co-Coordinator
(Prof. K.R.S. SAMBASIVA RAO) Vice-Chancellor

8) Dr. L. B. Kakade

UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE, MIZORAM UNIVERSITY
SHORT TERM COURSE

This is to Certify that

Kakade Lahu Baban Assistant Professor
ADV. M. N. Deshmukh Arts, Science and Commerce College, Rajur, Maharashtra

Affiliated to
Savitribai Phule Pune University
participated in the Short Term Course (Online)
on Research and Publication Ethics held from 01st - 07th October, 2021.

(Prof. LALHMASAI CHUAUNGO) Director
(Prof. K. ROBIN) Coordinator & Deputy Director
(Prof. K.R.S. SAMBASIVA RAO) Vice-Chancellor



9) Dr. L. B. Kakade



10) Dr. V. N. Gite



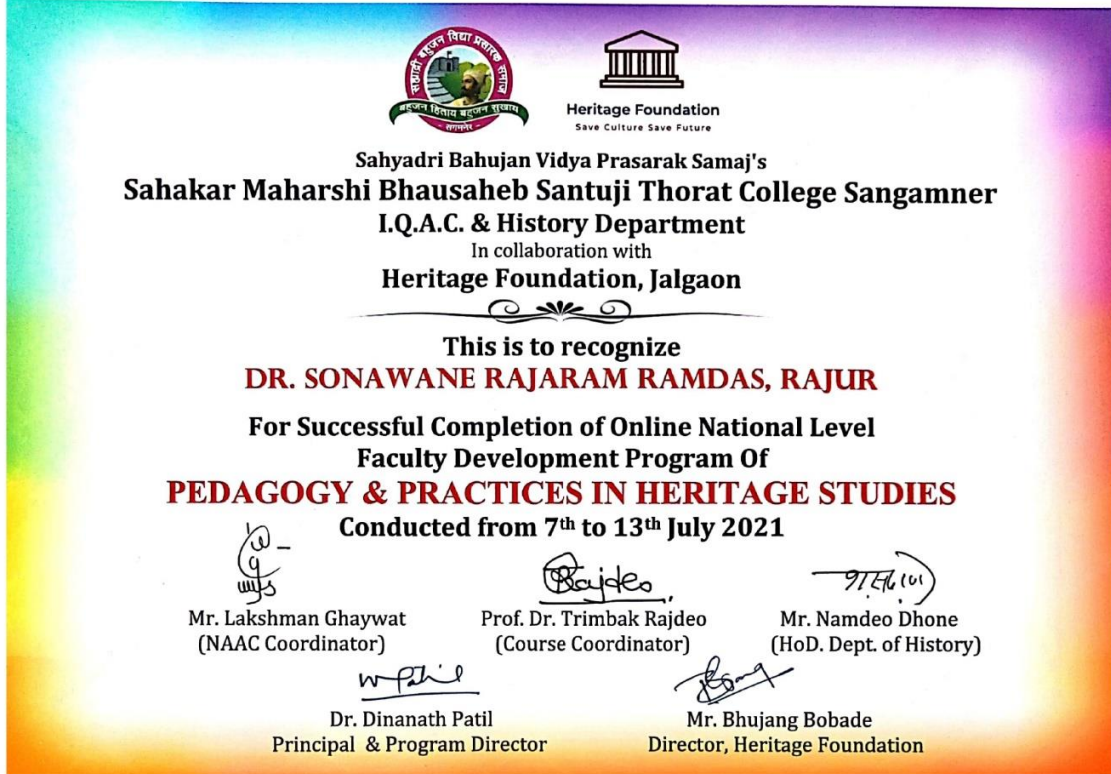
11) Dr. V. N. Gite



12) Mr. B. K. Thorat



13) Dr. R. R. Sonawane



Scanned with OKEN Scanner

14) Dr. R. A. Kadhane







PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL- AKOLE,
DIST- AHMEDNAGAR-422 604 (M. S.)

16) Dr. R. A. Kadhane



Progressive Education Society's
Modern Institute of Business Studies
Pune- 411044
(Affiliated to Savitribai Phule Pune University, Pune)
(NAAC Accredited)



Faculty Development Workshop on
Education 4.0
Certificate

This is to certify that Prof.Dr.Rekha Appasaheb Kadhane of Adv M N Deshmukh Art's Science and Commerce College Rajur Tal Akole Dist Ahmednagar Maharashtra actively participated in Five days National Level Online Faculty Development workshop on Education 4.0 from 10th July 2021 to 14th July 2021 organised by Progressive Education Society's Modern Institute of Business Studies (MIBS) Pune.

Dr. Prakash Karmadkar
FDP Co Ordinator
PES MIBS, PUNE

Dr. Vijayalakshmi Srinivasa
Director
PES MIBS, PUNE



PRINCIPAL
ADV.M.N.DESHMUKH ARTS,SCIENCE &
COMMERCE COLLEGE,RAJUR,TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

2020-2021

Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Dr. D. B. Tambe	Assistant Professor	STC on Mathematics for Biological Science	13/06/2020 to 20/06/2020
		Assistant Professor	Online refresher course on Research Methodology Tools and Technique	07/07/2020 to 20/07/2020
2	Mr. R. C. Muthe	Assistant Professor	FDP on Nanomaterial Characterization Technique and Result analysis methodology	27/07/2020 to 31/07/2020
		Assistant Professor	Online Refresher Course on Recent Advances in Chemical Sciences	17/08/2020 to 29/08/2020
		Assistant Professor	Online FDP on ICT in Teaching and Evaluation	13/07/2020 to 18/07/2020
3	Dr. R. D. Nanaware	Associate Professor	Moodle Learning management System	03/06/2020 to 07/06/2020
4	Dr. R. A. Kadhane	Assistant Professor	ARPIT Refresher Course In Commerce	01/12/2020 to 31/03/2021



PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE,
DIST-AHMEDNAGAR-422 604 (M.S.)

1) Dr. D. B. Tambe



2) Dr. D. B. Tambe



3) Mr. R. C. Muthe



4) Mr. R. C. Muthe



5) Mr. R. C. Muthe



6) Dr. R. D. Nanaware



7) Dr. R. A. Kadhane



SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to

KADHANE REKHA APPASAHEB

*For successfully completing the ARPIT course for
Career Advancement Scheme(CAS) promotion*

ARPIT Refresher Course In Commerce

From 1st Dec 2020 to 31st March 2021

With a Grade "D" in the proctored examination held on 21/08/2021

Shri Ram College of Commerce

Authorised Signatory Of Institution (Course Coordinator)
Shri Ram College of Commerce

Authorised Signatory Of AICTE

Date Of Issue : 27/10/2021

ARP20AP14493238490

www.swayam.gov.in



PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL. AKOLE,
DIST. AHMEDNAGAR-422 604 (M. S.)

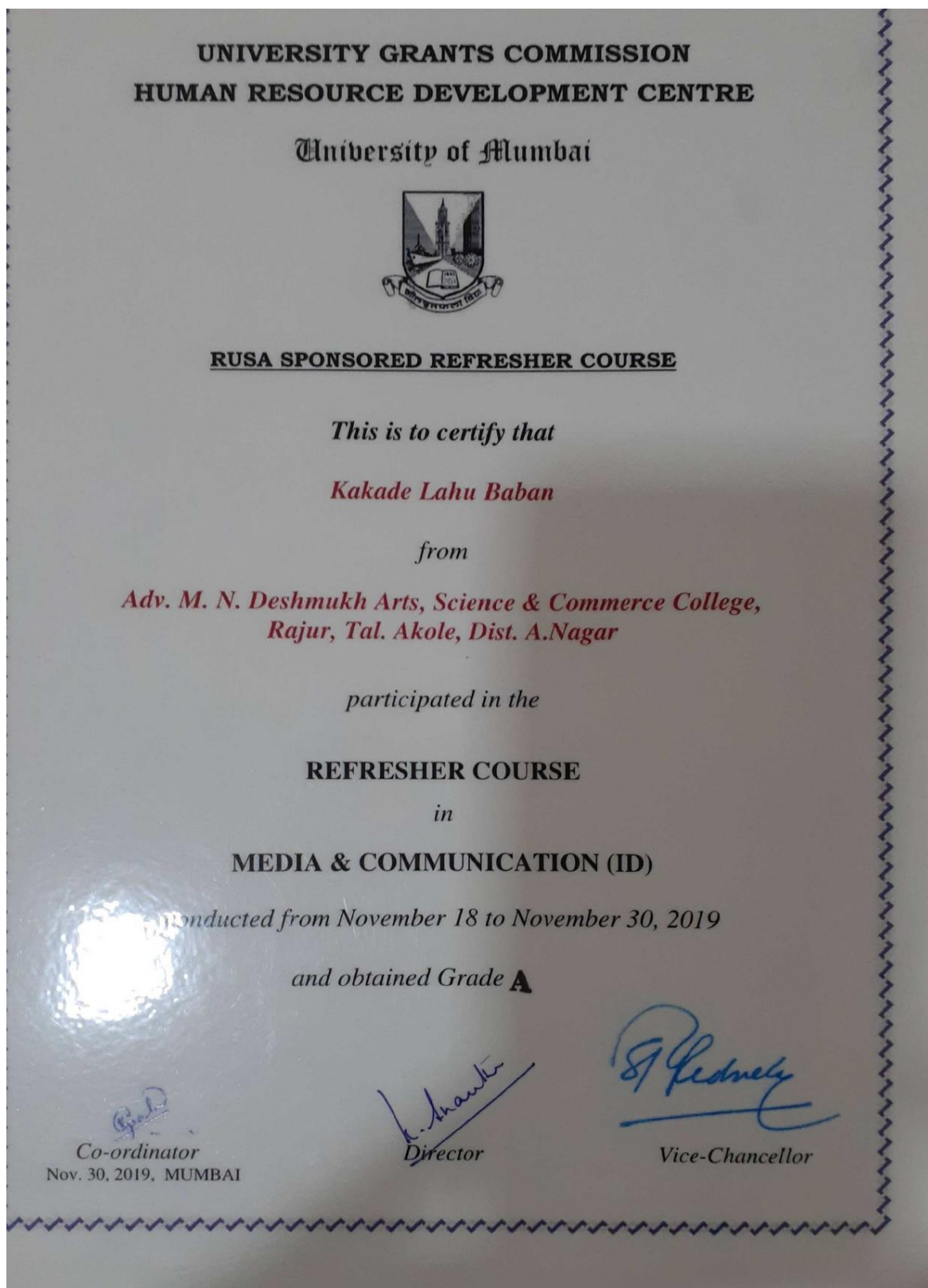
2019-2020

Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Mr. L. B. Kakade	Assistant Professor	Refresher Course in Media and Communication (ID)	18/11/2019 to 30/11/2019
2	Dr. B. K. Tapale	Assistant Professor	FDP on Effective way to Develop E-content for teaching-learning	21/05/2020 to 30/05/2020
3	Dr. D. B. Tambe	Assistant Professor	FDP on Effective way to Develop E-content for teaching-learning	21/05/2020 to 30/05/2020
4	Mr. R. C. Muthe	Assistant Professor	FDP on Effective way to Develop E-content for teaching-learning	21/05/2020 to 30/05/2020
5	Dr. R. A. Kadhane	Assistant Professor	Refresher Course In Commerce	16/02/2020
6	Dr. V. N. Gite	Assistant Professor	FDP on FC, P and ET in Vaccine and Drug Development	25/05/2020 to 30/05/2020




PRINCIPAL
 ADV. M. N. DESHMUKH ARTS, SCIENCE &
 COMMERCE COLLEGE, RAJUR, TAL-AKOLE
 DIST-AHMEDNAGAR-422 604 (M.S.)

1) Mr. L. B. Kakade



2) Dr. B. K. Tapale



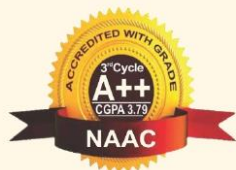
UGC-HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI PHULE
PUNE UNIVERSITY
PUNE



M.V.P. SAMAJ'S, K.R.T.
ARTS, B.H. COMMERCE
AND A.M. SCIENCE
(K.T.H.M.) COLLEGE
NASHIK.



KTHM Id: **KTHM087**

PROVISIONAL CERTIFICATE

This is to certify that,

Dr Balasaheb Kacharu Tapale

Assistant Professor

of

Satyaniketans Adv.M.N.Deshmukh

Arts Science and Commerce College

Rajur Tal Akole District Ahmenagar

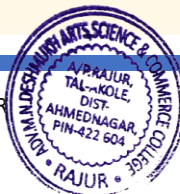
has successfully completed Faculty
Development Programme (Ten Days) On
"Effective Ways To Develop E-content For
Teaching-Learning" conducted by Maratha
Vidya Prasarak Samaj's, K.R.T. Arts, B.H.
Commerce and A.M. Science (K.T.H.M.)
College, Nashik in association with Human
Resource Development Centre (UGC-HRDC),
Savitribai Phule Pune University, Pune
from 21st May 2020 to 30th May 2020.

Programme
Coordinator

IQAC
Coordinator

Principal

[Note: You will receive hardcopy of certificate from UGC-HRDC SPPU, Pune by post]



3) Dr. D. B. Tambe



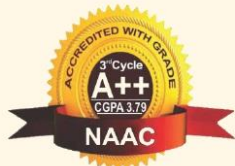
UGC-HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI PHULE
PUNE UNIVERSITY
PUNE



M.V.P. SAMAJ'S, K.R.T.
ARTS, B.H. COMMERCE
AND A.M. SCIENCE
(K.T.H.M.) COLLEGE
NASHIK.



KTTHM Id: **KTTHM140**

PROVISIONAL CERTIFICATE

This is to certify that,

Dr. Deepmala Babasaheb Tambe

Assistant Professor

of

**Adv.M.N.Deshmukh Arts science and
commerce College Rajur Tal Akole**

District Ahmenagar

has successfully completed Faculty
Development Programme (Ten Days) On
"Effective Ways To Develop E-content For
Teaching-Learning" conducted by Maratha
Vidya Prasarak Samaj's, K.R.T. Arts, B.H.
Commerce and A.M. Science (K.T.H.M.)
College, Nashik in association with Human
Resource Development Centre (UGC-HRDC),
Savitribai Phule Pune University, Pune
from 21st May 2020 to 30th May 2020.

Programme
Coordinator

IQAC
Coordinator

Principal

[Note: You will receive hardcopy of certificate from UGC-HRDC SPPU, Pune by post]

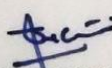


4) Mr. R. C. Muthe

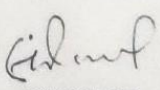
UGC - Human
Resource
Development
Centre

Savitribai
Phule Pune
University

This is to Certify that
Mr. Muthe Rohit Chandrakant, Assistant
Professor at Adv. M. N. Deshmukh Arts,
Science and Commerce College Rajur, affiliated to
Savitribai Phule Pune University has participated
in Online Short Term Faculty Development
Programme On Effective Ways To Develop E-
Content For Teaching Learning (Organic
Chemistry) of Ten Days duration (60 contact
hours) conducted by M. V. P. Samaj's K. R. J.
Arts, B. H. Commerce and A. M. Science
(K. J. H. M.) College, Nashik from
21/05/2020 to 30/05/2020 under the auspices of
UGC - Human Resource Development Centre,
Savitribai Phule Pune University, Pune 411007,
on Self Financed basis.


COORDINATOR


PRINCIPAL


DIRECTOR


REGISTRAR

2005100706

" WE GALVANIZE ATTITUDE "




PRINCIPAL

ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOL, DIST-AHMEDNAGAR-422 604 (M. S.)

5) Dr. R. A. Kadhane



SWAYAM ARPIT ONLINE COURSE CERTIFICATION

This Certificate is awarded to
REKHA APPASAHEB KADHANE
for successfully completing the ARPIT Course for
Career Advancement Scheme(CAS) promotion
Refresher Course In Commerce
with a "D" Grade in the proctored examination held on 16.02.2020
Shri Ram College of Commerce, University of Delhi

[Signature]

Authorized Signatory of Institution (Course Coordinator)
 Shri Ram College of Commerce, University of Delhi

[Signature]

Authorized Signatory of AICTE

Date of Issue : 30/06/2020

www.swayam.gov.in

6) Dr. V. N. Gite



[Signature]
PRINCIPAL

ADV. M. N. DESHMUKH ARTS, SCIENCE &
 COMMERCE COLLEGE, RAJUR, TAL-AKOLE,
 DIST. AHMEDNAGAR-422 604 (M. S.)

2018-2019

Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Dr. R. R. Sonawane	Assistant Professor	FDP on Curriculum Development and Applications (History)	22/02/2019 to 28/02/2019
2	Mr. B. R. Hole	Assistant Professor	Online Refresher Course in English	03/04/2019
3	Mr. B. M. Pawar	Assistant Professor	FDP on Community Engagement(Political Science)	17/12/2018 to 23/12/2018

1) Dr. R. R. Sonawane

MHRD's
Faculty Development Centre
(PMNMTC)
UGC-Human Resource
Development Centre

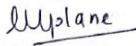


Savitribai Phule Pune
University





This is to Certify that
Dr. Sonawane Rajaram R., Assistant Professor at
Satyarniketan's Adv. Manoharrao Nanasahel Deshmukh
Arts, Science & Commerce College, Rajur, affiliated to
Savitribai Phule Pune University, Pune, has participated in
Short Term Faculty Development Programme of one week
(Seven Days) duration on Curriculum Development and
Applications (History) conducted at the Department of Education
and Extension, Savitribai Phule Pune University, Pune 411007
from 22/02/2019 to 28/02/2019 under the Scheme of Pandit
Madan Mohan Malaviya National Mission on Teachers
and Teaching.


 COORDINATOR


 DIRECTOR


 REGISTRAR

18-19FDCDA-I-27



Scanned with OKEN Scanner

PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE,
DIST-AHMEDNAGAR-422 604 (M. S.)

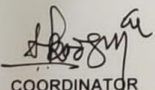
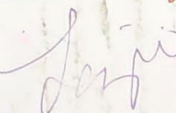
2) Mr. B. M. Pawar

MRD's
Faculty Development Centre
(P.M.N.M.C.)
UGC-Human Resource
Development Centre


**Savitribai Phule Pune
University**



This is to Certify that
Mr. Pawar Baban M., Assistant Professor at Adv.
M.N. Deshmukh Arts, Science and Commerce College,
Rajur, affiliated to Savitribai Phule Pune University, Pune,
has participated in Short Term Faculty Development
Programme of one week (Seven Days) duration on Community
Engagement (Political Science) conducted at the K. V. N.
Naik Shikshan Prasarak Sanstha's Arts, Commerce &
Science College, Nashik 422002 from 17/12/2018 to 23/12/2018
under the Scheme of Pandit Madan Mohan Malaviya
National Mission on Teachers and Teaching.

 COORDINATOR
 PRINCIPAL
 DIRECTOR
 REGISTRAR

18-19FDCCOEN-I-34

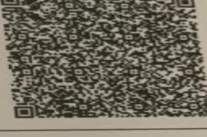
3) Mr. B. R. Hole

**ANNUAL REFRESHER PROGRAMME
IN TEACHING
(ARPIT) - March 2019**

Government of India
Ministry of Human Resource Development

 NATIONAL TESTING AGENCY
Ministry of Education

Application No.	190710000620	Roll No.	19071013916
Candidate's Name	HOLE BHASKAR RANGNATH		
Mother's Name	HOLE INDUBAI RANGNATH		
Father's Name	HOLE RANGNATH BHIKAJI		
Category	GENERAL	Person with Disability (PwD)	NO
Gender	MALE	Date of Birth	07-01-1967
Learner Type	Faculty learner	Nationality	INDIAN

Subject-I Name: --		Subject-II Name : Online Refresher Course in English Language Teaching	
	SCORE		SCORE
Maximum Marks	100	Maximum Marks	100
Marks Obtained	43	Marks Obtained	43

Dated : 03/04/2019

Note:

1. Candidate's particulars including Category and Person with Disability (PwD) have been indicated as mentioned by the candidate in the online application form.
2. Candidate must preserve this Score Card and Confirmation Page till the corresponding processes in the colleges/institutions is/are over.

Consultant (NTA)



2017-2018

Sr. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1	Dr. R. R. Sonawane	Assistant Professor	FDP on Research Methodology	21/02/2018 to 27/02/2018
2	Mr. B. R. Hole	Assistant Professor	Refresher Course on Indian and Foreign Languages	20/11/2018 to 10/12/2018
3	Mr. B. R. Hole	Assistant Professor	STC on Research Methodology	21/02/2018 to 27/02/2018
4	Mr. P. T. Karande	Assistant Professor	FDP on Research Methodology	14/01/2018 to 21/01/2018
5	Mr. S. K. Thorat	Assistant Professor	STC on Research Methodology	21/02/2018 to 27/02/2018




PRINCIPAL
 ADV. M. N. DESHMUKH ARTS, SCIENCE &
 COMMERCE COLLEGE, RAJUR, TAL- AKOLE
 DIST- AHMEDNAGAR-422 604 (M. S.)

1) Dr. R. R. Sonawane

UGC
HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI
PHULE
PUNE
UNIVERSITY



This is to Certify that

Dr. Sonawane Rajaram Ramdas,

Assistant Professor of Adv.

M.N.Deshmukh College, Rajur,

affiliated to Savitribai Phule Pune

University, Pune, has participated in Short

Term Course (Faculty Development

Programme) of one week (Seven Days)

duration on Research Methodology

(History) conducted at Gramonnati

Mandal's Arts, Commerce & Science

College, Narayangaon from 21/02/2018 to

27/02/2018 under the auspices of UGC-

Human Resource Development Centre,

Savitribai Phule Pune University, Pune

411007, on Self-Financed basis.


CO-ORDINATOR


PRINCIPAL


I/C DIRECTOR


REGISTRAR

17-18SFFDPH(Nryangaon)-66




PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL. NARAYANGAON,
DIST. AHMEDNAGAR-422 604 (M. S.)

2) Mr. B. R. Hole

UNIVERSITY GRANTS COMMISSION

HGC-
HUMAN
RESOURCE
DEVELOPMENT
CENTRE
(HGC-HRD)



SAVITRIBAI
PHULE
PUNE
UNIVERSITY



This is to certify that
Mr. Hole Bhaskar R. ,
Assistant Professor of
Satyaniketan's Adv. Manoharrao
Nanasaheb Deshmukh Arts, Science &
Commerce College, Rajur affiliated to
Savitribai Phule Pune University , Pune,
participated in the Refresher Course in the subject
Indian and Foreign Languages
(English)
conducted at the Department of English,
Savitribai Phule Pune University, Pune
411007,
from 20/11/2018 to 10/12/2018 under the
UGC Scheme and has obtained Grade 'B'.


UGC DIRECTOR


COORDINATOR


REGISTRAR / VICE-CHANCELLOR

18-19IFL-I-22

Grade Scale : A : 75% and Above B : 60 - 74% C : 50 - 59%

"WE GALVANIZE ATTITUDE"



ADV. M. N. DESHMUKH ARTS, SCIENCE AND COMMERCE COLLEGE RAJUR



PRINCIPAL
ADV. M. N. DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL- AKOLE
DIST- AHMEDNAGAR-422 604 (M.S.) 30

3) Mr. B. R. Hole

UGC
HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI
PHULE
PUNE
UNIVERSITY



This is to Certify that

Mr. Hole Bhaskar Rangnath,

Assistant Professor of Adv.

M.N.Deshmukh College, Rajur,

affiliated to Savitribai Phule Pune

University, Pune, has participated in Short

Term Course (Faculty Development

Programme) of one week (Seven Days)

duration on Research Methodology

(English) conducted at Gramonnati

Mandal's Arts, Commerce & Science

College, Narayangaon from 21/02/2018 to

27/02/2018 under the auspices of UGC-

Human Resource Development Centre,

Savitribai Phule Pune University, Pune

411007, on Self-Financed basis.

ADIC

CO-ORDINATOR

Sheld

PRINCIPAL

Culinf

I/C DIRECTOR

R

REGISTRAR

17-18SFFDP-II(Nryangaon)-28



Principal

PRINCIPAL

4) Mr. P. T. Karande

UNIVERSITY GRANTS COMMISSION

HGC-
HUMAN
RESOURCE
DEVELOPMENT
CENTRE
(HGC-HRD)



SAVITRIBAI
PHULE
PUNE
UNIVERSITY



This is to certify that

Mr. Karande Pandharinath T.,

Assistant Professor of

Satyaniketan's Adv. Manoharrao

Nanasaheb Deshmukh Arts, Science &

Commerce College, Rajur ; affiliated to

Savitribai Phule Pune University , Pune,

*has participated in Short Term Course of
one week (Seven Days)*

Faculty Development Programme for

Senior Faculty on Research

Methodology (Geography)

*conducted at the Department of Education and
Extension, Savitribai Phule Pune University,
Pune 411007,*

*from 14/01/2018 to 20/01/2018 under the
UGC Scheme.*



[Signature]
IIC DIRECTOR

[Signature]
COORDINATOR

[Signature]
REGISTRAR / VICE-CHANCELLOR

Grade Scale : A : 75% and Above B : 60 - 74% C : 50 - 59%

"WE GALVANIZE ATTITUDE"

17-18FDP-II-39



**UGC
HUMAN
RESOURCE
DEVELOPMENT
CENTRE**

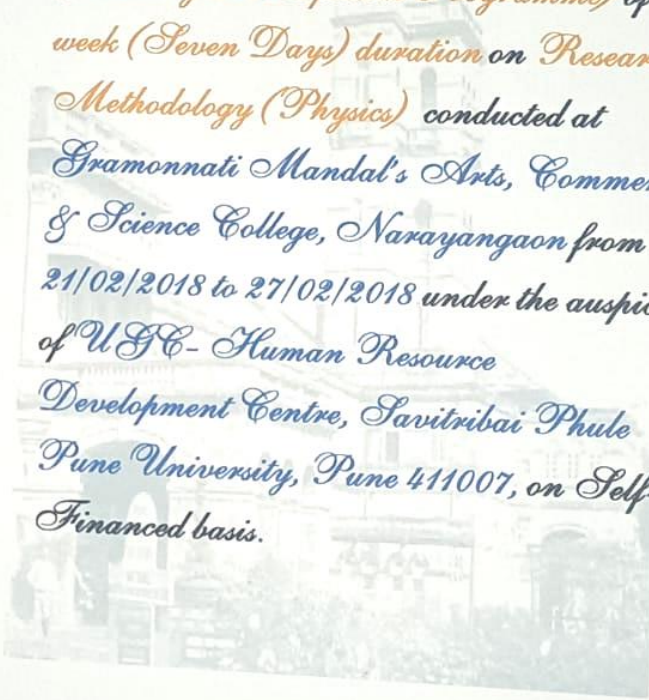


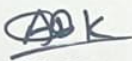
**SAVITRIBAI
PHULE
PUNE
UNIVERSITY**



This is to Certify that

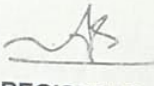
Dr. Thorat Sukdev Kisan, Assistant Professor of Adv. M.N.Deshmukh College, Rajur, affiliated to Savitribai Phule Pune University, Pune, has participated in Short Term Course (Faculty Development Programme) of one week (Seven Days) duration on Research Methodology (Physics) conducted at Gramonnati Mandal's Arts, Commerce & Science College, Narayangaon from 21/02/2018 to 27/02/2018 under the auspices of UGC- Human Resource Development Centre, Savitribai Phule Pune University, Pune 411007, on Self-Financed basis.




CO-ORDINATOR


PRINCIPAL


I/C DIRECTOR


REGISTRAR

17-18SFFDP#(Nryangaon)-70



33

Adv. Manoharrao Nanasaheb Deshmukh
Arts, Science & Commerce College, Rajur

Tal. Akole, Dist. Ahmednagar
Pin : 422 604 Mob. 8766573007

PRINCIPAL

Professor Dr. Bhausahab Y. Deshmukh
(M.Com., M.A., B.Ed., G.D.C & A, Ph.D.)



अ. म. न. देशमुख
कला, विज्ञान व वाणिज्य महाविद्यालय, राजूर

ता. अकोले, जि. अहमदनगर
पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६५७३००७

प्राचार्य

प्राध्यापक डॉ. भाऊसाहेब य. देशमुख
(एम.कॉम., एम.ए., बी.एड., जी.डी.सी. अँड ए. पीएच.डी.)

*NAAC Reaccredited 'A'

*E-mail : mndcollegerajur@gmail.com

*नॅक पूर्वमुल्यांकन अ' श्रेणी

*Visit us at : www.mndcollegerajur.org

-- List of Grantable Non-Teaching Staff --
Year -- 2022--2023

S.No.	Name	Gender	Designation	Date of Joining	Date of Leaving
			Office		
1	Shri.R.M.Deshmukh	Male	Superintendent	19/07/1993	31/08/2024.
2	Shri.U.A.Pawar	Male	Junior Clerk	01/05/1995.	28/02/2025.
3	Shri.S.S.Raut	Male	Lab.Assistant	12/12/1996	31/05/2023.
4	Shri.S.K.Shelkande	Male	Junior Clerk	16/01/2006	31/05/2034.
5	Shri.G.B.Chandole	Male	Junior Clerk	19/01/2006	31/03/2035.
6	Shri.S.J.Nikam	Male	Lab.Attendant	19/07/1993	30/06/2026.
7	Shri.G.P.Khadgir	Male	Lab.Attendant	25/03/1994	31/05/2028.
8	Shri.D.R.Rajput	Male	Lib.Attendant	03/12/1996.	31/12/2029.
9	Shri.B.T.Ide	Male	Lab.Attendant	16/12/1996	31/07/2028.
10	Shri.S.B.Pawar	Male	Peon	21/12/1996	30/06/2028.
11	Shri.K.C.Ubale	Male	Lab.Attendant	18/03/1997	31/05/2026.
12	Shri.S.N.Tathe	Male	Peon	05/04/1997.	31/05/2024.
13	Shri.V.M.Langhi	Male	Peon	01/04/2003.	29/02/2036
14	Shri.S.B.Alhat	Male	Peon	01/04/2003.	31/05/2031



PRINCIPAL
ADV.M.N.DESHMUKH ARTS, SCIENCE &
COMMERCE COLLEGE, RAJUR, TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

Adv. Manoharrao Nanasahab Deshmukh
Arts, Science & Commerce College, Rajur

Tal. Akole, Dist. Ahmednagar
Pin : 422 604 Mob. 8766573007

PRINCIPAL

Professor Dr. Bhausahab Y. Deshmukh
(M.Com., M.A., B.Ed., G.D.C & A, Ph.D.)



अ.मनोहरराव नानासाहेब देशमुख
कला, विज्ञान व वाणिज्य महाविद्यालय, राजूर

ता. अकोले, जि. अहमदनगर
पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६६५७३००७

प्राचार्य

प्राध्यापक डॉ. भाऊसाहेब य. देशमुख
(एम.कॉम., एम.ए., बी.एड., जी.डी.सी. अँड ए. पीएच.डी.)

*NAAC Reaccredited 'A'

*E-mail : mndcollegerajur@gmail.com

*नॅक पूर्णमुल्यांकन अ' श्रेणी

*Visit us at : www.mndcollegerajur.org

-- List of Grantable Non-Teaching Staff --
Year -- 2021--2022

S.No.	Name	Gender	Designation	Date of Joining	Date of Leaving
			Office		
1	Shri.R.M.Deshmukh	Male	Superintendent	19/07/1993	31/08/2024.
2	Shri.V.G.Sonawane	Male	Head Clerk	18/11/1993	31/12/2021
3	Shri.U.A.Pawar	Male	Junior Clerk	01/05/1995.	28/02/2025.
4	Shri.S.S.Raut	Male	Lab.Assistant	12/12/1996	31/05/2023.
5	Shri.S.K.Shelkande	Male	Junior Clerk	16/01/2006	31/05/2034.
6	Shri.G.B.Chandole	Male	Junior Clerk	19/01/2006	31/03/2035.
7	Shri.S.J.Nikam	Male	Lab.Attendant	19/07/1993	30/06/2026.
8	Shri.G.P.Khadgir	Male	Lab.Attendant	25/03/1994	31/05/2028.
9	Shri.D.R.Rajput	Male	Lib.Attendant	03/12/1996.	31/12/2029.
10	Shri.B.T.Ide	Male	Lab.Attendant	16/12/1996	31/07/2028.
11	Shri.S.B.Pawar	Male	Peon	21/12/1996	30/06/2028.
12	Shri.K.C.Ubale	Male	Lab.Attendant	18/03/1997	31/05/2026.
13	Shri.S.N.Tathe	Male	Peon	05/04/1997.	31/05/2024.
14	Shri.V.M.Langhi	Male	Peon	01/04/2003.	29/02/2036
15	Shri.S.B.Alhat	Male	Peon	01/04/2003.	31/05/2031




PRINCIPAL
ADV.M.N.DESHMUKH ARTS,SCIENCE &
COMMERCE COLLEGE,RAJUR,TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

Adv. Manoharrao Nanasaheb Deshmukh
Arts, Science & Commerce College, Rajur

Tal. Akole, Dist. Ahmednagar
Pin : 422 604 Mob. 8766573007

PRINCIPAL

Professor Dr. Bhausaheb Y. Deshmukh
(M.Com., M.A., B.Ed., G.D.C & A, Ph.D.)



अ. म. न. देशमुख
कला, विज्ञान व वाणिज्य महाविद्यालय, राजूर

ता. अकोले, जि. अहमदनगर
पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६५७३००७

प्राचार्य

प्राध्यापक डॉ. भाऊसाहेब य. देशमुख
(एम.कॉम., एम.ए., बी.एड., जी.डी.सी. अँड ए. पीएच.डी.)

*NAAC Reaccredited 'A'

*E-mail : mndcollegerajur@gmail.com

*नॅक पूर्वमुल्यांकन 'अ' श्रेणी

*Visit us at : www.mndcollegerajur.org

-- List of Grantable Non-Teaching Staff --
Year -- 2020--2021

S.No.	Name	Gender	Designation	Date of Joining	Date of Leaving
			Office		
1	Shri.R.M.Deshmukh	Male	Superintendent	19/07/1993	31/08/2024.
2	Shri.V.G.Sonawane	Male	Head Clerk	18/11/1993	31/12/2021
3	Shri.U.A.Pawar	Male	Junior Clerk	01/05/1995.	28/02/2025.
4	Shri.S.S.Raut	Male	Lab.Assistant	12/12/1996	31/05/2023.
5	Shri.S.K.Shelkande	Male	Junior Clerk	16/01/2006	31/05/2034.
6	Shri.G.B.Chandole	Male	Junior Clerk	19/01/2006	31/03/2035.
7	Shri.S.J.Nikam	Male	Lab.Attendant	19/07/1993	30/06/2026.
8	Shri.G.P.Khadgir	Male	Lab.Attendant	25/03/1994	31/05/2028.
9	Shri.D.R.Rajput	Male	Lib.Attendant	03/12/1996.	31/12/2029.
10	Shri.B.T.Ide	Male	Lab.Attendant	16/12/1996	31/07/2028.
11	Shri.S.B.Pawar	Male	Peon	21/12/1996	30/06/2028.
12	Shri.K.C.Ubale	Male	Lab.Attendant	18/03/1997	31/05/2026.
13	Shri.S.N.Tathe	Male	Peon	05/04/1997.	31/05/2024.
14	Shri.V.M.Langhi	Male	Peon	01/04/2003.	29/02/2036
15	Shri.S.B.Alhat	Male	Peon	01/04/2003.	31/05/2031




PRINCIPAL
ADV.M.N.DESHMUKH ARTS,SCIENCE &
COMMERCE COLLEGE,RAJUR,TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

Adv. Manoharrao Nanasaheb Deshmukh
Arts, Science & Commerce College, Rajur

Tal. Akole, Dist. Ahmednagar
Pin : 422 604 Mob. 8766573007

PRINCIPAL

Professor Dr. Bhausaheb Y. Deshmukh
(M.Com., M.A., B.Ed., G.D.C & A, Ph.D.)



अॅड. मनोहरराव नानासाहेब देशमुख
कला, विज्ञान व वाणिज्य महाविद्यालय, राजूर

ता. अकोले, जि. अहमदनगर
पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६५७३००७

प्राचार्य

प्राध्यापक डॉ. भाऊसाहेब य. देशमुख
(एम.कॉम., एम.ए., बी.एड., जी.डी.सी. अॅड ए. पीएच.डी.)

*NAAC Reaccredited 'A'

*E-mail : mndcollegerajur@gmail.com

*नेक पूर्वमुल्यांकन अ' श्रेणी

*Visit us at : www.mndcollegerajur.org

-- List of Grantable Non-Teaching Staff --
Year -- 2019--2020

S.No.	Name	Gender	Designation	Date of Joining	Date of Leaving
			Office		
1	Shri.R.M.Deshmukh	Male	Superintendent	19/07/1993	31/08/2024.
2	Shri.V.G.Sonawane	Male	Head Clerk	18/11/1993	31/12/2021
3	Shri.U.A.Pawar	Male	Junior Clerk	01/05/1995.	28/02/2025.
4	Shri.S.S.Raut	Male	Lab.Assistant	12/12/1996	31/05/2023.
5	Shri.S.K.Shelkande	Male	Junior Clerk	16/01/2006	31/05/2034.
6	Shri.G.B.Chandole	Male	Junior Clerk	19/01/2006	31/03/2035.
7	Shri.S.J.Nikam	Male	Lab.Attendant	19/07/1993	30/06/2026.
8	Shri.G.P.Khadgir	Male	Lab.Attendant	25/03/1994	31/05/2028.
9	Shri.D.R.Rajput	Male	Lib.Attendant	03/12/1996.	31/12/2029.
10	Shri.B.T.Ide	Male	Lab.Attendant	16/12/1996	31/07/2028.
11	Shri.S.B.Pawar	Male	Peon	21/12/1996	30/06/2028.
12	Shri.K.C.Ubale	Male	Lab.Attendant	18/03/1997	31/05/2026.
13	Shri.S.N.Tathe	Male	Peon	05/04/1997.	31/05/2024.
14	Shri.V.M.Langhi	Male	Peon	01/04/2003.	29/02/2036
15	Shri.S.B.Alhat	Male	Peon	01/04/2003.	31/05/2031




PRINCIPAL
ADV.M.N.DESHMUKH ARTS,SCIENCE &
COMMERCE COLLEGE,RAJUR,TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)

Adv. Manoharrao Nanasaheb Deshmukh
Arts, Science & Commerce College, Rajur

Tal. Akole, Dist. Ahmednagar
Pin : 422 604 Mob. 8766573007

PRINCIPAL

Professor Dr. Bhausaheb Y. Deshmukh
(M.Com., M.A., B.Ed., G.D.C & A, Ph.D.)



अ.इ. मनोहरराव नानासाहेब देशमुख
कला, विज्ञान व वाणिज्य महाविद्यालय, राजूर

ता. अकोले, जि. अहमदनगर

पिन : ४२२ ६०४ भ्रमणध्वनी : ८७६६५७३००७

प्राचार्य

प्राध्यापक डॉ. भाऊसाहेब य. देशमुख
(एम.कॉम., एम.ए., बी.एड., जी.डी.सी. अँड ए. पीएच.डी.)

***NAAC Reaccredited 'A'**

*E-mail : mndcollegerajur@gmail.com

*नैक पूर्णमुल्यांकन अ' श्रेणी

*Visit us at : www.mndcollegerajur.org

-- List of Grantable Non-Teaching Staff --
Year -- 2018--2019

S.No.	Name	Gender	Designation	Date of Joining	Date of Leaving
1	Shri.R.M.Deshmukh	Male	Office Superintendent	19/07/1993	31/08/2024.
2	Shri.V.G.Sonawane	Male	Head Clerk	18/11/1993	31/12/2021
3	Shri.U.A.Pawar	Male	Junior Clerk	01/05/1995.	28/02/2025.
4	Shri.S.S.Raut	Male	Lab.Assistant	12/12/1996	31/05/2023.
5	Shri.S.K.Shelkande	Male	Junior Clerk	16/01/2006	31/05/2034.
6	Shri.G.B.Chandole	Male	Junior Clerk	19/01/2006	31/03/2035.
7	Shri.S.J.Nikam	Male	Lab.Attendant	19/07/1993	30/06/2026.
8	Shri.G.P.Khadgir	Male	Lab.Attendant	25/03/1994	31/05/2028.
9	Shri.D.R.Rajput	Male	Lib.Attendant	03/12/1996.	31/12/2029.
10	Shri.B.T.Ide	Male	Lab.Attendant	16/12/1996	31/07/2028.
11	Shri.S.B.Pawar	Male	Peon	21/12/1996	30/06/2028.
12	Shri.K.C.Ubale	Male	Lab.Attendant	18/03/1997	31/05/2026.
13	Shri.S.N.Tathe	Male	Peon	05/04/1997.	31/05/2024.
14	Shri.V.M.Langhi	Male	Peon	01/04/2003.	29/02/2036
15	Shri.S.B.Alhat	Male	Peon	01/04/2003.	31/05/2031



PRINCIPAL
ADV.M.N.DESHMUKH ARTS,SCIENCE &
COMMERCE COLLEGE,RAJUR,TAL-AKOLE
DIST-AHMEDNAGAR-422 604 (M.S.)